# BOARD MEETING NOTICE AND AGENDA

CULVER CITY UNIFIED SCHOOL DISTRICT
Regular Meeting of the Board of Education to
"Conduct the District's Business in Public"
CLOSED SESSION – 6:00 p.m.
OPEN SESSION – 7:00 p.m.

City Hall, Mike Balkman Chambers 9770 Culver Boulevard, Culver City, CA 90232

# October 23, 2012

Persons in the audience during the meeting of the Board of Education are asked not to talk during presentations or the meeting. If conversation with another person needs to take place, please do so outside the Board Room so as not to disrupt others or the meeting. Please make sure your cell phone is turned off or silenced at this time.

# PRESENTATIONS AND PUBLIC COMMENTS

Persons wishing to address the Board on any item on the agenda will be granted three (3) minutes at the time the item appears on the agenda. In the case of a non-agenda item, persons are invited to comment under "Public Recognition." In the interest of time and order, presentations from the public are limited to three (3) minutes per person. The total time for non-agenda items shall not exceed twenty (20) minutes. Prior to addressing the Board, please complete a card (located on the table at the rear entrance) and give the card to the Superintendent's Executive Assistant. Persons addressing the Board are asked to do so from the podium. Please state your name, address, and organization before making your presentation.

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The meeting was cal	led to order by	, at p.:	m

# Roll Call - Board of Trustees

Karlo Silbiger, President Katherine Paspalis, Esq. Vice President Patricia Siever, Professor, Clerk Laura Chardiet, Member Nancy Goldberg, Member

# 2. PUBLIC COMMENT ON CLOSED SESSION ITEMS

# 3. RECESS TO CLOSED SESSION

3.1 Conference with Labor Negotiator (Pursuant to GC §54957.6)
Agency Designated Representatives: Leslie Lockhart, Assistant
Superintendent of Human Resources; Ajay Mohindra, Consultant
Business Services
Employee Organizations: Culver City Federation of Teachers (CCFT) and
Association of Classified Employees (ACE)

- 3.2 Public Employee Discipline/Dismissal/Release (Pursuant to GC §54947)
- 3.3 Public Employee Appointment
  Title: Assistant Superintendent of Business Services
- 3.4 Public Appointment/Employment (Pursuant to GC §54947)
  Certificated Personnel Services Report No. 6
  Classified Personnel Services Report No. 6

# 4. <u>ADJOURNMENT OF CLOSED SESSION</u>

# 5. REGULAR MEETING -7:00 p.m.

5.1 Roll Call – Board of Trustees Karlo Silbiger, President Katherine Paspalis, Esq., Vice President Patricia Siever, Professor, Clerk Laura Chardiet, Member Nancy Goldberg, Member

5.2 Flag Salute

# 6. PUBLIC ANNOUNCEMENT OF ACTIONS TAKEN BY THE BOARD IN CLOSED SESSION

# 7. **PUBLIC HEARING**

- 7.1 Williams Textbook Sufficiency
- 7.2 California Department of Education General Waiver Request for Culver Park High School Site Council Reduced Number and Composition

# 8. ADOPTION OF AGENDA

Recommendation is made that	at the agenda be adopted as submitted.
Motion by	Seconded by
Vote	

# 9. <u>CONSENT AGENDA</u>

All matters listed under the Consent Agenda are those on which the Board has previously deliberated or that can be classified as routine items of business. An Administrative Recommendation on each item is contained in the agenda supplements. There will be no separate discussions of these items prior to the time the Board of Trustees votes on the motion unless members of the Board, staff, or public request specific items to be discussed or pulled from the Consent Items.

- 9.1 Approval is Recommended for the Minutes of Regular Meeting October 9, 2012
- 9.2 Approval is Recommended for Purchase Orders and Warrants
- 9.3 Approval is Recommended for Acceptance of Gifts Donations

- 9.4 Approval is Recommended for the Certificated Personnel Reports No. 6
- 9.5 Approval is Recommended for the Classified Personnel Reports No. 6
- 9.6 Approval is Recommended for the CCHS Girls' Basketball Team to Participate in the Varsity Tournament in Phoenix, Arizona, December 19-22, 2012

# 10. AWARDS, RECOGNITIONS AND PRESENTATIONS

- 10.1 Rotary Club of Culver City Presentation
- 10.2 Student Assessment Results Presentation

# 11. PUBLIC RECOGNITION

Public recognition is the time when members of the audience may address the Board on matters not listed on the agenda. Those persons wishing to speak should complete a Speaker's Card and submit it to the Superintendent's Executive Assistant. In the interest of time and order, presentations from the public are limited to three (3) minutes per person. The total time for nonagenda items shall not exceed twenty (20) minutes. Board members will be allotted fifteen (15) minutes to comment during this portion of the agenda. The Board of Trustees may reduce the time limit(s) if there are a large number of individuals desiring to address the Board.

- 11.1 Superintendent's Report
- 11.2 Assistant Superintendents' Reports
- 11.3 Student Representatives' Reports
- 11.4 Members of the Audience
- 11.5 Members of the Board of Education

# 12. <u>INFORMATION ITEMS</u>

Information items are generally included on the agenda for two reasons: to solicit reactions from the Board and the public on matters which may require Board action at a later date; and to provide information on a wide range of matters of interest to the Board and public. Comments by the public shall be limited to three (3) minutes per person and twenty (20) minutes per agenda item unless the Board, by majority vote, agrees to extend or reduce the time.

- 11.1 First Reading of Revised Board Bylaw 9121, President
- 13. <u>RECESS</u> (10 Minutes)

# 14. <u>ACTION ITEMS</u>

This is the time of the meeting when members of the audience may address the Board on matters that are on the agenda. Those persons wishing to speak should complete a Speaker's Card and submit it to the Superintendent's Executive Assistant. Routine Board procedure on action items includes: receiving additional background information or analysis from staff; receiving comments from members of the audience; receiving additional information from the Superintendent or other resource personnel; introducing a motion on the item; taking action on the agendized item. Comments by the public will be limited to three (3) minutes per person and twenty (20) minutes per agenda item unless the Board, by majority vote, agrees to extend or reduce the time.

14.1	Superintendent's	<u>Items</u>	
14.1a	Receipt of Charter (ISPY)	Petition from Innovatory School	for Professional Youth
Motic	n by	Seconded by	Vote
14.1b		nmended for the Employment Ag nt Superintendent of Business Se	
Motio	on by	Seconded by	Vote
14.2	Education Service	s Items	
14.2a	Approval is Recom Instructional Mater	mended for Resolution #8 Regar	rding Sufficiency of
Motio	n by	Seconded by	Vote
14.2b		mended for the Certification for ent Program (IMFRP)	Instructional Materials
Motio	n by	Seconded by	Vote
14.2c		mended for Instructional Materiam (IMFRP) Certification of Proal Materials	
Motio	n by	Seconded by	Vote
14.2d	Approval is Recom General Waiver Re Reduced Number a	mended for the California Depar quest for Culver Park High Scho nd Composition	tment of Education ol Site Council
Motio	n by	Seconded by	Vote
14.2e	Approval is Recom Link Crew Leaders	mended for New Course at Culv hip	er City High School:

14.2f Approval is Recommended for Textbook Adoption for Culver City High

Vote \_\_\_\_\_

Vote \_\_\_\_\_

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_

School ROP Robotics

	14.3a		nmended for the Certification of for Salary Payment, Notices of E	2
	Motic	on by	Seconded by	Vote
	14.4	Personnel Items		
	14.4a	Second Reading as Employees with Ir	nd Approval of Revised Board Penfectious Disease	olicy 4119.41,
	Motic	on by	Seconded by	Vote
15.	BOAR	RD BUSINESS - N	one	
16.	ADJO	URNMENT		
	Motion	n by	Seconded by	Vote

14.3

**Business Items** 

REASONABLE ACCOMMODATION FOR ANY INDIVIDUAL WITH A DISABILITY. Any individual with a disability who requires reasonable accommodation to participate in a board meeting, may request assistance by contacting the Superintendent's Office at 4034 Irving Place, Culver City, CA 90232. Phone Number: (310)842-4220 Fax Number: (310)842-4205

### **FUTURE MEETINGS**

November 13 – 7:00 p.m. – Regular Public Meeting, (6:00 p.m. Closed Session), District Office, 4034 Irving Place December 11 – 7:00 p.m. – Regular Public Meeting, (6:00 p.m. Closed Session), District Office, 4034 Irving Place

NOTE: The CCUSD TIP Hotline is (310) 535-2590. Culver City Unified School District meetings are regularly scheduled for the second and fourth Tuesdays of every month. Public records related to the public session agenda, that are distributed to the Governing Board less than 72 hours before a regular meeting, may be inspected by the public at the District Office, 4034 Irving Place in Culver City during regular business hours (8:00 a.m. to 4:30 p.m.) A complete agenda is available for review in each school office and also available for pickup at the District Office. Visit the Culver City Unified School District Website at www.ccusd.org. Each school office has a suggestion box. We look forward to receiving your comments and suggestions.

# BOARD REPORT PUBLIC HEARING

10/23/12 7.1

# 7.1 Williams Textbook Sufficiency

The Board of Education will receive public input regarding Williams Textbook Sufficiency.

The Williams Legislation for Instructional Materials can be found in SB 550 (Chapter 900/Statutes 2004) and Education Code section 60119.

All districts are required to hold a public hearing to determine textbook and instructional materials sufficiency for students in all schools. The hearing is to be held on or before the eighth week of school. As part of the hearing, the governing board shall determine whether each pupil has sufficient textbooks or instructional materials in the following areas:

- Reading/language arts, mathematics, science, and history/social science.
- Foreign language and health courses.
- Science laboratory equipment for science lab courses for grades 9-12, as appropriate.

"Sufficient" textbooks or instructional materials, or both, means that each pupil, including English Learners, has a textbook or instructional materials, or both, to use in class and take home.

# BOARD REPORT PUBLIC HEARING

10/23/12 7.2

# 7.2 <u>California Department of Education General Waiver Request for Culver Park High</u> <u>School Site Council Reduced Number and Composition</u>

The Board of Education will receive public input regarding a CDE Waiver Request for Culver Park High School Site Council Reduced Number and Composition.

California Education Code 52852 requires that the minimum number of representatives on the School Site Council is 10 people comprised of 3 teachers, 1 classified employee, 1 principal, and 5 community members. Due to the enrollment and staffing of Culver Park High School, it is not feasible to have a team of this size.

California Education Code 52852 also requires that at the secondary level the council shall be constituted to ensure parity between (a) the principal, classroom teachers and other school personnel; and (b) equal numbers of parents, or other community members selected by parents, and pupils. At both the elementary and secondary levels, classroom teachers shall comprise the majority of persons represented under category (a.)

This waiver will reduce the number of teachers and community members required for the council to allow for 1 teacher, 1 classified employee, 1 principal, and 3 community members. This will keep parity between the number of staff members and community members.

# CULVER CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION UNADOPTED MINUTES

Meeting:

Regular Meeting

Date:

October 9, 2012

Place:

**District Administration Office** 

Time:

6:00 p.m. - Public Meeting

4034 Irving Place Culver City 90232 6:01 p.m. - Closed Session 7:00 p.m. - Public Meeting

**Board Members Present** 

Karlo Silbiger, President

Staff Members Present
David LaRose, Superintendent

Katherine Paspalis, Esq., Vice President

Eileen Carroll Leslie Lockhart

Patricia Siever, Professor, Clerk

Laura Chardiet, Member Nancy Goldberg, Member

# Call to Order

Board President Mr. Silbiger called the meeting of the Culver City Unified School District Board of Education to order at 6:00 p.m. The Board adjourned to Closed Session at 6:01 p.m. and reconvened the public meeting at 7:05 p.m. with all Board members in attendance. Debbie Hamme led the Pledge of Allegiance.

# Report from Closed Session

Mr. Silbiger reported that the Governing Board met in Closed Session regarding issues listed on today's Closed Session agenda and announced that no reportable actions were taken.

# 8. Adoption of Agenda

It was moved by Ms. Paspalis and seconded by Ms. Siever that the Board adopt the September 26, 2012 agenda as presented. The motion was unanimously approved.

# 9. Consent Agenda

Mr. Silbiger called the Consent Agenda and asked if any member of the audience or the Board wished to withdraw any item. Not items were withdrawn for comment. It was moved by Ms. Siever and seconded by Ms. Chardiet to approve Consent Agenda Items 9.1 through 9.7 as presented. The motion was unanimously approved.

- 9.1 Minutes of Regular Meeting September 26, 2012
- 9.2 Purchase Orders
- 9.3 Acceptance of Gifts Donations
- 9.4 Certificated Personnel Reports No. 5
- 9.5 Classified Personnel Reports No. 5
- 9.6 Denise Greenberg, CCHS Teacher, to Attend and Present at the National Council of Teachers of English Annual Convention in Las Vegas, Nevada, November 17-18, 2012

# 10. Awards, Recognitions and Presentations – None

# 11. Public Recognition

# 11.1 Superintendent's Report

Mr. LaRose began his report by thanking Ms. Paspalis for assisting with the Construction Manager interviews and Ms. Siever and Mr. Silbiger for assisting with the Assistant Superintendent of Business Services interviews. Mr. LaRose reported on his attendance at the High School Back to School night and stated there was a great turn-out. He commended the student Board member on her sales of the spirit wear at the event. He spoke about his walk-thru at Robert Frost Auditorium with Mike Korgan to access the facility for the feasibility study. Mr. LaRose updated the Board on his meeting with Patricia Siever and actor Tim Robbins. They had a great discussion on expanding the arts through the elementary schools with The Actors Gang. He also said he attended a powerful and dynamic meeting with the Front and Center Group.

# 11.2 Assistant Superintendents' Reports

Ms. Carroll reported that the long-term Ell students were still struggling so that sub-group has been a main focus for the Educational Services Department. She also reported on the Project Stellar Grant and stated that teachers will be attending a workshop in relation to this grant. The K-5 staff will be attending many professional development workshops. The District is keeping our teachers on the cutting edge.

Ms. Lockhart reported that fourteen new teachers have been hired and they are doing great. They are proving to be a wonderful addition to the District. She also reported that the Human Resources Department has re-started their Zumba Classes for District employees. Promoting good health and welfare is important to their department.

# 11.3 <u>Student Representatives' Reports</u>

# Middle School Student Representative

There is no Culver City Middle School Student Representative at this time.

# **Culver Park Student Representative**

There is no Culver Park High School Student Representative at this time.

# Culver City High School Student Representative/Student Board Member

Lena Kettering, Student Board Member, reported on activities at Culver City High School, including the success of Back to School. She stated that spirit wear had good sales because if you bought a top the pants were free. Miss Kettering reported that many of the school's clubs were visible. She commended the Administrators and said they did a great job. She reported on the First House of Representative meeting and said it went well and they are trying to get more representation from the classrooms. Miss Kettering stated that she asked the students about what topics they would want her to mention to the Board and she said the main concerns were that there were not enough water fountains and they need cleaner bathrooms. They also need mirrors in the boy's bathroom. She also announced that it is Disabilities Month at the high school.

# 11.4 Members of the Audience

Members of the audience spoke about:

- Dylan Farris thanked the community partners, and staff for all of their hard work. He also stated that there was a need to change the crash pads in the gym and the tennis courts which needed a large amount of funding. The project was done and Mr. Farris wanted to thank the Boosters, the Class of 1961, the Physical Education Department and Ajay Mohindra for their contributions.
- Jessica Jacobs from Innovatory School for Professional Youth came to address the Board and let them
  know that the charter has addressed their concerns in their new Petitions which she provided a copy to
  Mr. LaRose.
- Jerry Chabola suggested that the outdoor water fountains could have filters or full length water fountains. He stated that about 4 or 5 years ago there was going to be a water line ran through to Room 16 for the cleaning of paint brushes, and other art supplies, but it never happened. He thought that might be an option to deal with the water fountain issue.

# 11.5 Members of the Board

Board Members spoke about:

- Ms. Goldberg who has been a long-time proponent of cleaner and more accessible water fountains stated that she went to Mr. Korgan and he showed her where all of the water fountains at the high school were located. She provided suggestions on how to possibly rectify the water issue. Ms. Goldberg stated that she attended the dedication of the Rainbow at Sony Studios which was beautiful and adds to the aesthetics of Culver City. She reported on her attendance at the high school Back to School Night. She also stated that she had an interview with Veronica Montes, Principal at Culver Park, and that Ms. Montes was great and very welcoming. Ms. Goldberg also attended a Green 5 Assembly and stated that she will be attending a Linked Learning Alliance meeting.
- Ms. Chardiet stated that she had the honor of campaigning with Ms. Goldberg and that while campaigning she heard a lot about the water fountains. Ms. Chardiet wanted to thank everyone who

helped with the phone back for the All for 1 Campaign. She stated that Back to School Night at the middle school was great and two of the teachers had mentioned how great the professional development was. Ms. Chardiet congratulated Ms. Carroll on her success with the professional development workshops. Ms. Chardiet also thanked all of the parents that put together the Prop 38 rally.

- Ms. Siever commended the Education Foundation for funding they provided to El Marino for the Successmaker program, and Linwood Howe for their Mathletes program. She reported on her attendance at the Green 5 assembly at Farragut elementary and she shared a few of the facts that she learned at the assembly. She commented that Back to School Night at the middle school was great, and the Robotics Team was beyond great! Ms. Siever reported that on October 22<sup>nd</sup> the Sister City will be hosting the mayor from our Sister City in Japan here in Culver City. She commented that she and Tim Robbins met with Superintendent LaRose and they spoke about collaborations with the District.
- Ms. Paspalis reported on her attendance at the Rainbow sculpture dedication at Sony Studios and her attendance at the Back to School night at the middle school, which she thought was great. Ms.
   Paspalis stated that she also took part in the Construction Manager interviews, and attended the Linwood Howe International Walk to School Day event.
- Mr. Silbiger reported on his attendance at the middle school Back to School Night and it was great to see the level of involvement. He attended the previous night's Council Meeting where they discussed fracking. Mr. Silbiger stated that the Council voted against having a committee on fracking and he was shocked. He reported that the Council voted to have a Public Finance Committee to oversee funds received from a possible new City tax. They also voted to have a community member on the committee and not a Board Member. Mr. Silbiger announced that on October 22<sup>nd</sup> you can meet the Mayor of Japan at the Grand Casino Bakery. He asked for clarification from Mr. LaRose on the resubmission of a Petition from a charter school.

# 12. Information Items

# 12.1 First Reading of Revised Board Policy 4119.41, Employees with Infectious Diseases

Board members discussed small edits. Ms. Siever requested that on page A, first paragraph to change the word "desires" on the first line to "shall promote." Also changing "may" in the second to last paragraph to "shall." Ms. Chardiet added on page B the word "to" on the second to last line in paragraph one. Ms. Chardiet also asked who the local health officer is as stated in the first sentence. Ms. Carroll stated that it was the Department of Health Services. Ms. Siever asked what was meant by "observe universal precautions." Ms. Paspalis gave examples of what standard precautions might be. Further discussion ensued. Mr. Silbiger suggested referencing the CDC. The Board Policy will be brought back for a second reading.

# 13. Recess

The Board agreed to bypass recess.

- 14. Action Items
- 14.1 Superintendent's Items None
- 14.2 Education Services Items

# 14.2a <u>Approval is Recommended for the Williams/Valenzuela/CAHSEE Lawsuit Settlement Quarterly Report on Uniform Complaints</u>

It was moved by Ms. Siever and seconded by Ms. Chardiet that the Board approve the Williams/Valenzuela/CAHSEE Lawsuit Settlement Quarterly Report on Uniform Complaints as presented. The motion was unanimously approved.

# 14.3 **Business Services Items**

# 14.3a <u>Approval is Recommended for the Notice of Completion – Emergency Resolution #6/2012-2013</u> <u>Relocatables at Culver Park High School – M.B. Herzog Electric, Inc.</u>

It was moved by Ms. Paspalis and seconded by Ms. Siever that the Board approve the Notice of Completion – Emergency Resolution #6/2012-2013 Relocatables at Culver Park High School – M.B. Herzog Electric, Inc. as presented. The motion was unanimously approved.

# 14.3b <u>Approval is Recommended for the Notice of Completion – Emergency Resolution #6/2012-2013</u> <u>Relocatables at Culver Park High School – Merco Co., Inc. Plumbing and Heating</u>

It was moved by Ms. Paspalis and seconded by Ms. Goldberg that the Board approve the Notice of Completion – Emergency Resolution #6/2012-2013 Relocatables at Culver Park High School – Merco Co., Inc. Plumbing and Heating as presented. The motion was unanimously approved.

# 14.3c <u>Authorization for Staff to Enter Into Contract Negotiations with Selected Construction</u> Management Firm

Mr. LaRose provided the Board with information on the construction management firm, Balfour Beatty, and what he found important that the company represented. Ms. Paspalis commented that they were able to respond really well to all of her questions during the interviews. The team members from Balfour Beatty were present and introduced themselves to Board. They thanked the Board for opportunity to work with the District. Mr. Silbiger stated that it was brought to his attention that Robert Frost was not in the staff report. Mr. LaRose and Ms. Paspalis confirmed that Robert Frost was not included in the original RFP. Mr. Silbiger asked for support from his colleagues to ask Balfour Beatty to include Robert Frost in the negotiations. Further discussion ensued. Ms. Paspalis agreed that it might be a good idea to see what the amounts might be. Ms. Siever agreed. The Board had a consensus. It was moved by Ms. Paspalis and seconded by Ms. Goldberg that Staff Enter into Contract Negotiations with the Selected Construction Management Firm, Balfour Beatty, as presented. The motion was unanimously approved.

# 14.4 Personnel Items

# 14.4a <u>Approval is Recommended for Resolution #7-2012/2013 (HR), Regarding Layoff of Classified</u> Vacant Position

It was moved by Ms. Chardiet and seconded by Ms. Siever that the Board approve Resolution #7-2012/2013 (HR), Regarding Layoff of Classified Vacant Position as presented. The motion was unanimously approved.

# 15. Board Business

# 15.1 Discussion Regarding Board/District Committees

Mr. Silbiger thought it was time to take a look at what the committees in the District are and follow up on their terms, their rules, and make-up. Ms. Goldberg asked how the committees are formed. Ms. Siever stated that there are Board committees and Superintendent committees. Further discussion ensued. Dr. Henderson stated that he has experience in assisting to form a budget committee, and that in the college setting all of the stakeholders reported to the Chancellor. He suggested that CBAC report to the Superintendent. The committees will be looked at further at a later time.

Before adjourning Ms. Paspalis wished her father a Happy 78th Birthday.

### Adjournment

There being no further business, it was moved by Ms. Paspalis, seconded by Ms. Siever and unanimously approved to adjourn the meeting. Board President Mr. Silbiger adjourned the meeting at 8:15 p.m.

October	9,	20	12
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oved: _		
	Board President	Superintendent
_	Date	Secretary

# 9.2 PURCHASE ORDERS AND WARRANTS

The attached purchase order list and warrants report are submitted to the Board of Education for ratification. No other purchase orders have been issued other than those previously approved or included in the attached list.

The intent of this report is to provide the Board of Education and the community with more definitive information relative to purchasing and disbursement of monies by fund and account.

Purchase order grand total from September 29, 2012 through October 13, 2012 is \$1,079,412.73. Warrants issued for the period September 15, 2012 through October 11, 2012 total \$10,046,875.15. This includes \$6,418,251.00 in commercial warrants, and \$3,628,624.15 in payroll warrants.

# **BUDGET NUMBER LEGEND FOR FUNDS**

01.0 general fund

01.7 tri-city selpa fund

11.0 adult education fund

12.0 child development fund

13.0 cafeteria fund

14.0 deferred maintenance fund

21.0 building fund

25.0 capital facilities fund

40.0 redevelopment

76.0 warrant pass-through fund

96.0 general fixed asset account

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That purchase orders from September 29, 2012 through October 13, 2012 in the amount of \$1,079,412.73 and warrants for September 15, 2012 through October 11, 2012 in the amount of \$10,046,875.15 be ratified by the Board of Education.

Moved by:

Seconded by:

Vote:

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Report ID: LAPO009C	<b>၁60</b> 0					2 (	<b>.</b>				2	Run Date:	10/13/2012	- 2
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Stat: P=Pending, A=Active, C≃Completed, X=Canceled	A=Active,	C≡Comple	eted, X=Canceled	*	Prior Year Payments	structs								

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	3 4				CULVER	VER CITY UNIFIED SD	OS O						Run Date: Run Time:	10/13/2012 02:47:57AM	2012 7AM
Purchase Orders/	Buvouts	S To T	e Board f	Purchase Orders/Buyouts To The Board for Ratification From : 9/29/2012	729/2012 To	10/13/2012							F.	-	12-13
Purchase Orders/	Buyouts	s in Ex	cess of \$	Purchase Orders/Buyouts in Excess of \$1.00 To Be Ratified	- 1								WE	WEEKLY	
7 00	1	۱ ۹	Change	Vomely solved	Coercinetion	DentiSite	Fund	Rec Pri	) so	Funct	je	Sch/Loc F	a a	Distrib Amount P	PO Amt
- 1			- 1								Ì	- 1		١.	
					10/02/2012	59373M	CARPET USA	T USA						6	5,230.00
10/02/12 59374M	∢	-	10/11/2012	10/11/2012 HILLYARD	MAINTENANCE	Custodians	01.0 000	0.00000	00000	82000	4370	0005042 1	12-13 10	10,646.46	
					SUPP/EQUIP 10/02/2012	59374M	HILLYARD	<b>&amp;</b>						9	10,646.46
10/10/12 59375M	∢		10/10/2012	10/10/2012 GAMETIME	PLAYGROUND	Maintenance	01.0 815	81500.0 (	00000	81100	4350	0005040 12-13	12-13	90.09	
					SUPP/EQUIP 10/10/2012	59375M	GAMETIME	J.WE			j				60.00
10/12/12 59376M	∢		10/12/2012	10/12/2012 ORTCO	REPAIRS - OTHER	Maintenance	01.0 815	81500.0	00000	81100	5630	0005040 1	12-13	950.00	
	:				10/12/2012	59376M	- 57	_		į			ļ	ļ	950.00
10/12/12 59377M	∢		10/12/2012	2 SANTA MONICA	REPAIRS - OTHER	Maintenance	01.0 815	81500.0	00000	81100	5630	0005040 12-13		4,137.01	
				FENCE CO	10/12/2012	59377M	SANTA	SANTA MONICA FENCE	FENCE	8				4	4,137.01
10/10/12 59380M	∢		10/10/2012	2 WESTERN	MAINTENANCE SUPP/EQUIP	Maintenance	01.0 815	81500.0	00000	81100	4380	0005040 12-13	12-13	506.56	
					10/10/2012	59380M	WESTE	WESTERN ILLUMINATED PLASTICS, INC.	MINATE	PLAST	ICS, INC				506.56
10/02/12 59650	∢	-	10/08/2012	10/08/2012 AMAZON.COM	INSTRUCTIONAL SUPPLIES	Special	01.0 331	33100.0	57700	11100	4310	0004040 12-13	12-13	565.25	
					10/02/2012	59650	AMAZO	AMAZON.COM							565.25
10/04/12 59911	O		10/04/2012 ASCD	2 ASCD	MEMBERSHIPS	Superintendent's 01.0		0.00000	00000	71000	5310	0001000 12-13	12-13	45.00	
					10/04/2012	59911	ASCD						=		45.00
10/03/12 59917	∢		10/04/2012		INSTRUCTIONAL	Educational	01.0 000	0.00000	11100	10000	4320	0004000 12-13	12-13	843.75	
					10/03/2012	59917	REMIN	REMINDERBANDS, INC.	DS, INC.						843.75
10/02/12 59922	<		10/02/2012	2 ECOLAB EQUIPMENT CARE	FOOD SERVICES SUPP/EQUIP	Undistributed FS	13.0 531	53100.0	00000	37000	4390	0000000 12-13	12-13	233.02	

	Board List Purchase Order Report	Page No.	e:
Report ID:	Report ID: LAP0009C	Run Date:	Run Date: 10/13/2019
District:	District: 64444 CULVER CITY UNIFIED SD	Run Time:	Run Time: 02:47:57AM
Purchase (	Purchase Orders/Buyouts To The Board for Ratification From : $9/29/2012$ To $10/13/2012$	FY:	12-13
Purchase (	Purchase Orders/Buvouts in Excess of \$1.00 To Be Ratified	HAN	WEEKIV

	;	Chan	эĎ		!					· .	;	L			 
PO Date PO#	Stat	# 6	Date	Vendor Name	Description	Dept/Site	Fund	Res.Prj	Goal	Funct	<u>a</u>	Sch/Loc	BP	Amount	PO Amt
					10/02/2012	59922	ECOL	ECOLAB EQUIPMENT CARE	MENT C	ARE			į	i	233.02
10/02/12 59923	∢	ţ.	10/02/2012		FOOD SERVICES	Undistributed	13.0 5	53100.0	00000	37000	4390	0000000 12-13	12-13	372.82	
				CARE	SUPP/EQUIP 10/02/2012	FS 59923	ECOL	ECOLAB EQUIPMENT CARE	MENT C	ARE	İ				372.82
10/02/12 50033	4	7	2,007,001,0	10/02/2012 FBEESTV  F.SA) ES	INSTRICTIONAL	Culver City High	01.00 00000.0	0 0000	16001	10000	4340	4010000 12-13	12-13	313 50	
00000	(	₹	7107/7017	00	SUPPLIES	School	5	2.000		3	2	200		2	
					10/02/2012	59933	FREE	FREESTYLE SALES CO	LES CO		3		ļ		313.50
10/08/12 59936	4	7	10/08/2012		MAINTENANCE	Independent	01.0 07395.0	7395.0	32000	27000	5630	0000620 12-13	12-13	448.98	
				AUTOMATION	10/08/2012	59936	AVC (	AVC OFFICE AUTOMATION	JTOMAT	NO					448.98
10/01/12 59937	٧	10	3/08/2012	10/06/2012 HILLYARD	JANITORIAL	Custodians	01.0 00000.0	0.0000	00000	82002	4370	0005042 12-13	12-13	4,000.00	<u> </u>
					10/01/2012	59937	HILLYARD	ARD							4,000.00
10/02/12 59938	ပ	7	10/02/2012 LACOE	LACOE	CONFERENCE AND	Culver City High	01.0 42010.0	2010.0	11100	10000	5220	4010000 12-13	12-13	1,200.00	
					10/02/2012	59938	LACOE	اسِ			l E		l		1,200.00
10/02/12 59939	∢	11	10/02/2012	LAKESHORE LEARNING	INSTRUCTIONAL SUPPLIES	El Rincon Elementary	01.0	73950.0	11100	10000	4310	2040000 12-13	12-13	416.10	
						Office of Child	12.0 6	61051.0	85000	10000	4310	0000002 12-13	12-13	416.10	
					10/02/2012	59939	LAKE	LAKESHORE LEARNING MATERIALS	EARNING	MATER	IALS				832.20
10/04/12 59940	∢	7	10/04/2012	COUNTY OF LOS ANGELES	CONTRACT SERVICES RENDERED	ES Special Education	01.0	33270.0	57500	11100	5880	0004040 12-13	12-13	232,865.77	
						•	01.0	65120.0	57500	11100	5880	0004040 12-13	12-13	232,865.78	
					10/04/2012	59940	nos	COUNTY OF LOS ANGELES	S ANGE	ES				46	465,731.55
10/02/12 59941	ပ	7	10/02/2012	LAW OFFICES OF GIORGIANNA	CONTRACTED SERVICES	Special Education	01.0	33100.0	57500	39000	5890	0004040 12-13	12-13	4,000.00	

Report ID: LAPO009C	Board List Purchase Order Report	Page No.	4
Dietrict: 64444	CULVER CITY UNIFIED SD	Run Date:	Run Date: 10/13/2012
		Run Time:	Run Time: 02:47:57AM
Purchase Orders/Buyouts To The Board for Ratification From: 9/29/2012 To 10/13/2012	9/29/2012 то 10/13/2012	FY:	12-13
Purchase Orders/Buyouts in Excess of \$1.00 to Be Ratified		WE	WEEKLY

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Run Time	:: 02:47:57AM	
FY:	12-13	
<b>X</b>	/EEKLY	
	Run Time FY:	Time: 02:4

Distrib Amount PO Amt	4,000.00	295.00	295.00	2,441.66	2,441.66	1,013.56	1,013.56	1,000.00	1,000.00	239.15	239.15	417.38	417.38	141.42	141.42	825.00	825.00	3,499.00
		12-13								12-13		12-13		12-13		12-13		
Sch/Loc	LAW OFFICES OF GIORGIANNA JUNCO-KELMAN	3010000 12-13		0000000 12-13		2050000 12-13		0004040 12-13		0004040 12-13		4010000 12-13		0004040 12-13		0004040 12-13		2030000 12-13
Funct Obj	NNA JUN	000 5310	CHOOLS	000 4410		00 4410	Ş	00 5890	SANDRO	00 4410		00 4310	NT INC.	00 4350		00 5890	A.A.O.	00 4310
Goal Fur	GIORGIA	00000 27000	GUE OF S	50010 22000	SMENT	16006 10000	INICATION	57500 39000	E D'ALES	50010 27000	ļ	16002 10000	EQUIPME	50010 27000		57700 31500	N, O.D., F./	11100 10000
Res.Prj G	FICES OF	07395.0 00	CALIFORNIA LEAGUE OF SCHOOLS	65000.0 50	PEARSON ASSESSMENT	0.00000	TROXELL COMMUNICATIONS	33100.0 57	ANTHONY & JOYCE D'ALESSANDRO				WIZARD SPORTS EQUIPMENT INC.		YASAMAN DIANAT		TRANG V. NGUYEN, O.D., F.A.A.O.	
Fund Res	LAW OF	01.0 073	CALIFO	01.7 650	PEARS	01.0 000	TROXEL	01.0 331	ANTHO	01.0 33100.0	CDW-G	01.0 90151.0	WIZARD	01.0 33100.0	YASAM	01.0 65000.0	TRANG	01.0 07395.0
Dept/Site	59941	Culver Oity	Middle School 59942	Undistributed	59943	Farragut	59944	Special	59945	Special	59946	Culver City High	59947	Special	59948	Special Education	59949	El Marino
Description	10/02/2012	MEMBERSHIPS	10/02/2012	TEST/TEST MATERIALS	10/04/2012	COMPUTER	10/02/2012	CONTRACTED	10/02/2012	COMPUTER	10/02/2012	ATHLETIC SUPPLECTION	10/02/2012	OFFICE SUPPLIES	10/04/2012	CONTRACTED	10/01/2012	INSTRUCTIONAL
Vendor Name		CALIFORNIA LEAGUE	2000	PEARSON ASSESSMENT		TROXELL		ANTHONY & JOYCE		CDW-G		10/02/2012 WIZARD SPORTS FOLLIPMENT INC		10/04/2012 YASAMAN DIANAT		TRANG V. NGUYEN, O.D., F.A.A.O.		M.I.N.D. RESEARCH
Change rd# Date		10/02/2012		10/04/2012		10/02/2012		10/02/2012		10/02/2012 CDW-G		10/02/2012		10/04/2012		10/01/2012		10/01/2012
Cha Stat Ord#		ပ		∢		∢		O		∢		∢		∢		ပ		∢
PO Date PO #		10/02/12 59942		10/04/12 59943		10/02/12 59944		10/02/12 59945		10/02/12 59946		10/02/12 59947		10/04/12 59948		10/01/12 59949		10/01/12 59950

# Stat: P=Pending, A=Active, C=Completed, X=Canceled

Report ID: LAPC	LAPO009C			<b>Board List P</b>	List Purchase Order Report	Repo	Į.	!			:	Page No.		2
	<b>.</b>			CULVER	VER CITY UNIFIED SD	OS C						Run Date:	10/13/2012	2012
Purchase Orders/I Purchase Orders/E	Suyouts To Suyouts in E	The Board	Purchase Orders/Buyouts To The Board for Ratification From:9/29/2012 Purchase Orders/Buyouts in Excess of \$1.00 To Be Ratified	9/29/2012 To	10/13/2012							FY:	VEEKLY	12-13
PO Date PO#	Cha Stat Ord#	Change rd# Date	Vendor Name	Description	Dept/Site	Fund	Res.Prj	Goal	Funct	i <b>g</b>	Sch/Loc	86	Distrib Amount I	PO Amt
				10/01/2012	59950	¥.i.	M.I.N.D. RESEARCH INSTITUTE	RCH INS	зтітите					3,499.00
10/02/12 59951	∢	10/02/2012	CLAREMONT USD - BTSA CLUSTER 4	OFFICE SUPPLIES	Special Projects	01.0	07392.0	00000	21000	4350	0004030 12-13	12-13	144.00	
				10/02/2012	59951	CLA	CLAREMONT USD - BTSA CLUSTER	ISD - BTS	SA CLUS	TER 4				144.00
10/04/12 59952	ပ	10/04/2012	CAMBIUM LEARNING GROUP	CONTRACTED SERVICES 10/04/2012	Special Projects 59952	01.0 <b>d</b>	.0 40350.0 00000 21400 CAMBIUM LEARNING GROUP	00000 RNING G	21400 ROUP	5810	0004030 12-13		1,500.00	1,500.00
10/09/12 59955	∢	10/09/2012	10/09/2012 UPS FREIGHT	FREIGHT SERVICES 10/09/2012	Undistributed FS 59955	13.0 E	.0 53100.0 UPS FREIGHT	00000	37000	4350	0000000	12-13	30.00	30.00
10/05/12 59956	∢	10/05/2012	WATERHOG FLOOR MATS	OFFICE SUPPLIES 10/05/2012	Culver City High School 59956	01.0 g	.0 91400.0 00000 27 WATERHOG FLOOR MATS	00000 OOR MA	27000 T.S	4350	4010000	12-13 1,	1,272.38	1,272.38
10/04/12 59957	∢	10/04/2012	10/04/2012 APPLE INC.	COMPUTER SUPP/EQUIP 10/04/2012	Cuiver City High School 59957	01.0 0 APPL	.0 00000.0 APPLE INC.	16001	27000	4410	4010000	12-13	1,834.49	1,834.49
10/04/12 59958	∢	10/04/2012	THE OFFICE CONNECTION	OFFICE SUPPLIES 10/04/2012	Culver City Middle School 59958	01.0 0 THE	0 07395.0 00000 274	00000 ONNECTI	27000 ON	4350	3010001	12-13	326.24	326.24
10/04/12 59959	∢	10/04/2012	DELL COMPUTER CORP.	COMPUTER SUPP/EQUIP 10/04/2012	Undistributed SELPA 59959	01.7 6 DELL	.7 65000.0 50010 2 DELL COMPUTER CORP.	50010 ER CORF	2000	4410	0000000 12-13	12-13	896.10	896.10
10/08/12 59960	∢	10/08/2012 CDW-G	CDW-G	OFFICE SUPPLIES	El Rincon Elementary 59960	01.0 000 CDW-G	00000.0 <b>N-G</b>	11100	10000	4350	2040000	12-13	227.05	227.05
10/08/12 59961	∢	10/08/2012	10/08/2012 AMAZON.COM	INSTRUCTIONAL SUPPLIES	Undistributed SELPA	01.7 3	33270.0	50010	31400	4310	0000000 12-13	12-13	189.66	

Report ID: LAP	LAPO009C			Board List	st Purchase Order Report	r Report		!			Page No.	9
District: 64444	4			CULVE	ER CITY UNIFIED SD	OS CI				لا عه	Run Date: Pun Time:	10/13/2012
Purchase Orders Purchase Orders	/Buyouts	To The Board	Purchase Orders/Buyouts To The Board for Ratification From: 9/29/2012 Purchase Orders/Buyouts in Excess of \$1.00 To Be Ratified	9/29/2012 To	10/13/2012						FY:	12-13 12-13 WEEKLY
PO Date PO#	Stat C	Change Ord# Date	Vendor Name	Description	Dept/Site	Fund Res.Prj	Goal	Funct	jdo	Sch/Loc BP		Distrib Amount PO Amt
			5 5 5 5 5 5	10/08/2012	59961	AMAZON.COM	M					189.66
10/08/12 59962	∢	10/08/2012	2 PATTERSON MEDICAL	INSTRUCTIONAL SUPPLIES 10/08/2012	Undistributed SELPA 59962	01.7 65000.0 50010 PATTERSON MEDICAL	50010	22000	4310	0000000 12-	12-13 1,	1,162.01 1,162.01
10/09/12 59964	∢	10/09/2012	2 PEARSON CLINICAL ASSESSMENTS	TEST/TEST MATERIALS 10/09/2012	Special Education 59964	01.0 33100.0 50010 31600 4312 PEARSON CLINICAL ASSESSMENTS	50010 LINICAL A	31600 SSESSME	4312 ENTS	0004040 12-13		153.29
10/08/12 59965	∢	10/08/2012	2 MAYER-JOHNSON LLC	INSTRUCTIONAL SUPPLIES 10/08/2012	Special Education 59965	01.0 33100.0 57700 MAYER-JOHNSON LLC	92200 NSON LLC	11100	4310	0004040 12-13	,	331.41 331.41
10/08/12 59966	U	10/08/201:	10/08/2012 KATHERINE PETERS	CONTRACT SER RENDERED 10/08/2012	WICES Special Education 59966	01.0 33100.0 57500 KATHERINE PETERS	57500 PETERS	39000	2890	0004040 12-13		960.55 <b>960.55</b>
10/08/12 59967	∢	10/08/201;	10/08/2012 HILLYARD	JANITORIAL SUPP/EQUIP 10/08/2012	Office of Child Development 59967	12.0 50253.0 HILLYARD	85000	81000	4370	0000002 12-13		170.55
10/08/12 59968	υ	10/08/2012	2 THE LATINO FAMILY LITERACY PROJECT	CONFERENCE AND TRAVEL 10/08/2012	Special Projects 59968	01.0 42010.0 00000 27000 5220 00 THE LATINO FAMILY LITERACY PROJECT	00000 FAMILY LI	27000 ITERACY	5220 PROJEC	0004030 12-13		200.00 <b>200.00</b>
10/08/12 59969	∢	10/08/2012	2 AMAZON.COM	INSTRUCTIONAL SUPPLIES 10/08/2012	Undistributed SELPA 59969	01.7 33270.0 AMAZON.COM	50010	31400	4310	0000000 12-13		349.72 349.72
10/08/12 59970	∢	10/08/2012	POLLETT EDUCATIONAL	BOOKS 10/08/2012	Undistributed SIMC 59970	01.0 07156.0 11100 10000 411 FOLLETT EDUCATIONAL SERVICES	11100 UCATIONA	10000 AL SERVIC		0000000 12-13		7,057.28
10/08/12 59971	∢	10/08/2012	10/08/2012 YESACCESSIBLE	INSTRUCTIONAL SUPPLIES	Undistributed SELPA	01.7 65000.0	57630	11950	4310	0000000 12-13		163.13
Stat: P=Pending. A=Active. C=Completed. X=Conceled	A=Active	C=Complete	Manager Pa	+	2	+						

12-13 WEEKLY Run Date: Page No. Έ. **Board List Purchase Order Report CULVER CITY UNIFIED SD** To 10/13/2012 Purchase Orders/Buyouts To The Board for Ratification From: 9/29/2012 Report ID: LAPO009C 64444 District:

10/13/2012 Run Time: 02:47:57AM

Purchase Orders/Buyouts in Excess of \$1.00 To Be Ratified

PO Date PC	PO# Stat	0	Change rd# Date	Vendor Name	Description	Dept/Site	Fund	Res.Prj	Goal	Funct	Obj	Sch/Loc	8	Distrib Amount	PO Amt
					10/08/2012	59971	YES	YESACCESSIBLE	LE						163.13
10/08/12 59972		∢	10/08/2012	10/08/2012 JAMES PUBLISHING	INSTRUCTIONAL SUPPLIES 10/08/2012	Undistributed SELPA <b>59972</b>	01.7 JAM	01.7 33270.0 50010 JAMES PUBLISHING	50010	31400 4310	4310	0000000 12-13	12-13	296.00	296.00
10/09/12 59973		< <	10/09/2012 BIG LOTS	BIG LOTS	OFFICE SUPPLIES	Human Resources 59973	01.0 BIG	.0 00000.0 BIG LOTS	00000	74000	4350	0003000 12-13	12-13	163.13	163.13
10/08/12 59974		∢	10/08/2012	FOLLETT SOFTWARE COMPANY	SOFTWARE 10/08/2012	Undistributed SIMC 59974	01.0 FOL	.0 00000.0 00000 24200 FOLLETT SOFTWARE COMPANY	00000 TWARE C	24200 OMPAN)	4340	0000000 12-13	12-13	2,950.00	2,950.00
10/09/12 59975		∢	10/09/2012	10/09/2012 AMAZON.COM	INSTRUCTIONAL SUPPLIES 10/09/2012	Undistributed SELPA 59975	01.7 AMA	.7 33270.0 AMAZON.COM	50010	31400	4310	0000000 12-13	12-13	416.67	416.67
10/11/12 59977		∢	10/11/2012	LAKESHORE LEARNING	OFFICE SUPPLIES	La Ballona Elementary 59977	01.0 LAK	.0 91400.0 11100 10000 4310 LAKESHORE LEARNING MATERIALS	11100 EARNING	10000 3 MATER	4310 UALS	2060000 12-13	12-13	118.07	118.07
10/10/12 59978		∢	10/10/2012	10/10/2012 REDWOOD PRESS	OFFICE SUPPLIES	Undistributed 59978 SELPA	01.7 RED	.7 65000.0 576 REDWOOD PRESS	57630 ESS	11950	4350	0000000 12-13	12-13	387.16	387.16
10/10/12 59979		∢	10/10/2012	ECHO PARENTING & EDUCATION	CONTRACTED SERVICES 10/10/2012	Undistributed SELPA 59979	01.7 ECH	.7 65120.0 50010 31140 5 ECHO PARENTING & EDUCATION	50010	31140 SUCATIO	5810 N	0000000 12-13	12-13	3,000.00	3,000.00
10/12/12 59981		∢	10/12/2012	10/12/2012 NASCO MODESTO	INSTRUCTIONAL SUPPLIES 10/12/2012	Culver Park High 01.0 00000.0 School NASCO MOE	n 01.0	.0 00000.0 320 NASCO MODESTO	32000 STO	10000 4310	4310	5010000 12-13	12-13	821.47	821.47

2,077.02

0000010 12-13

11.0 06390.0 41100 27000 4350

Adult School

OFFICE SUPPLIES

10/11/2012 CULVER-NEWLIN INCORPORATED

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10/11/12 59982

Board List	Board List Purchase Order Report	Page No.	8
		Run Date:	Run Date: 10/13/2012
District: 64444 CULVE	CULVER CITY UNIFIED SD	Run Time:	Run Time: 02:47:57AM
Purchase Orders/Buyouts To The Board for Ratification From :9/29/2012 To 10/13/2012	10/13/2012	<u>F</u> .	12-13
Purchase Orders/Buyouts in Excess of \$1.00 To Be Ratified		WEE	WEEKLY

2 To 10/13/2012	
To	
urchase Orders/Buyouts To The Board for Ratification From: 9/29/2012	urchase Orders/Buyouts in Excess of \$1.00 To Be Ratified

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PO Date	# 0	Stat	Ord# Date		Vendor Name	Description	Depusite	Fund	Kes.Prj	Goal	Funct	5	SCINFOC	ק ק	Amount PO Amt	PO Amt
						10/11/2012	59982	CUL	CULVER-NEWLIN INCORPORATED	IN INCO	RPORAT	<u>a</u>				2,077.02
10/11/12 59983	59983	4	10/11/2	10/11/2012 CDW-G	9-M(	ec <u>a</u>	ver City High ool	01.0	0.36	00000	27000	4400	4010000 12-13	12-13	2,637.13	,
						10/11/2012	59983	CDW-G	ပု							2,637.13
10/11/12 59984	59984	∢	10/11/2	10/11/2012 CDW-G	)W-G	COMPUTER SUPP/EQUIP 10/11/2012	Culver City High School 59984	01.0 073 CDW-G	07395.0 <b>N-G</b>	00000	27000	4400	4010000	12-13	1,350.02	1,350.02
10/11/12 59985	59985	∢	10/11/2012		DELL COMPUTER CORP.	COMPUTER SUPP/EQUIP 10/11/2012	Culver City High School <b>59985</b>	01.0 (	.0 07395.0 00000 2	00000 ER COR	27000	4410	4010000 12-13	12-13	4,359.03	4,359.03
10/11/12 59986	59986	∢	10/11/2	10/11/2012 CDW-G	JW-G	COMPUTER SUPP/EQUIP 10/11/2012	Culver City High School 59986	01.0 073	95.0	00000	27000	4400	4010000 12-13	12-13	243.79	243.79
10/11/12 59987	59987	∢	10/11/2012		D & D SECURITY RESOURCES, INC.	SECURITY SUPP/EQUIP/SYSTEM 10/11/2012	Culver City High School 59987	01.0 D&I	. 07395.0 00000 27000 440 & D SECURITY RESOURCES, INC.	00000 Y RESO	27000 URCES,	4400 INC.	4010000 12-13	12-13	251.56	251.56
10/11/12 59988	59988	∢	10/11/2	2012 HI	10/11/2012 HIGHSMITH INC.	COMPUTER SUPPEQUIP 10/11/2012	Culver City High School 59988	01.0 HIGH	.0 07395.0 0 HIGHSMITH INC.	00000	27000	4400	4010000 12-13	12-13	893.48	893.48
10/11/12 59989	59989	∢	10/11/2	10/11/2012 CUELA	JELA	CONFERENCE AND TRAVEL 10/11/2012	Culver City High School 59989	01.0 073 CUELA	07395.0 ELA	11100	10000	5220	4010000 12-13	12-13	420.00	420.00
10/11/12 59990	06669	∢	10/11/2	2012 BE	10/11/2012 BEVERLY HILLS USD	CONTRACT SERVICES RENDERED 10/11/2012 59	Special Projects	01.0 BEV	.0 07392.0 00000 BEVERLY HILLS USD	00000 S USD	00006	7211	0004030 12-13	12-13	33,875.00	33,875.00
10/11/12 59991	59991	∢	10/11/2	2012 LA	10/11/2012 LAKESHORE WLA	INSTRUCTIONAL SUPPLIES	Educational Services	0.10	0.00000	00000	21000 4310	4310	0004000 12-13	12-13	200.00	

Report ID: LAPO009C

District: 64444

**Board List Purchase Order Report CULVER CITY UNIFIED SD** 

Page No. Run Date:

Run Time: 02:47:57AM FY:

WEEKLY

Purchase Orders/Buyouts To The Board for Ratification From: 9/29/2012 To 10/13/2012 Purchase Orders/Buyouts in Excess of \$1.00 To Be Ratified

PO Date PO#	Stat	Change Ord# Date	Vendor Name	Description	Dept/Site	Fund	Res.Prj	Goal	Funct	Obj	Sch/Loc	윱	Distrib Amount	PO Amt
				10/11/2012	59991	Ž	LAKESHORE WLA	M'A						500.00
10/12/12 59992	∢	10/12/2012		FIELD TRIPS	El Marino	0.10	0.00000	16003	10000	5816	2030000 12-13	12-13	536.00	
			FAMILY FARM	10/12/2012	Language 59992	ONE	UNDERWOOD FAMILY FARM	FAMILY	FARM					536.00
10/12/12 59993	∢	10/12/2012	2 UNDERWOOD	FIELD TRIPS	El Marino	0.10	0.00000	16003	10000	5816	2030000 12-13	12-13	536.00	
			FAMILT FARM	10/12/2012	59993	CNI	UNDERWOOD FAMILY FARM	FAMILY	FARM					536.00
10/12/12 59994	∢	10/12/2012		CONTRACTED	Office of Child	12.0	50253.0	85000	27000	5750	0000000	12-13	1,665.00	
			ASSOCIATES CPR	10/12/2012	Development 59994	형	JOHN TYLER & ASSOCIATES CPR TRAINING	ASSOC	IATES CI	PR TRA	INING		į	1,665.00
10/03/12 60500	∢	10/03/2012		NONPUBLIC SCHOOLS		0.10	65000.0	97500	11800	5880	0004040 12-13	12-13	145,617.10	
			SCHOOLS, INC.	10/03/2012	Education 60500	뽀	HERITAGE SCHOOLS, INC.	HOOLS, I	<u>2</u>				14	145,617.10
10/03/12 60501	∢(	10/03/2012	2 THERAPY WEST,	NONPUBLIC SCHOOLS	OLS Special	0.10	65000.0	57500	11800	5880	0004040 12-13	12-13	237,775.50	
			Ċ	10/03/2012	60501	뿔	THERAPY WEST, INC.	ST, INC.					23	237,775.50
10/03/12 60517	∢	10/03/2012		CONTRACTED	Special	0.10	65000.0	57520	11360	5810	0004040 12-13	12-13	68,400.00	
			M.A. CCC-SEP	10/03/2012	60517	SUS	SUSAN WETZEL, M.A. CCC-SLP	EL, M.A. (	CC-SLP			;	9	68,400.00
10/03/12 60518	∢	10/03/2012	10/03/2012 KARLA VEGA	CONTRACTED	Human	01.0	0.00000	00000	74000	5810	0003000	12-13	750.00	
				10/03/2012	60518	₹	KARLA VEGA							750.00
10/03/12 60519	∢	10/03/2012	10/03/2012 MARGARET	CONTRACTED	El Marino	01.0	0.00000.0	16003	10000	5850	2030000 12-13	12-13	16,000.00	
				10/03/2012	60519 60519	MA	MARGARET ALARCON	ARCON						16,000.00
10/11/12 60520	∢	10/11/2012	10/11/2012 PATRICIA WADE, MS	CONTRACTED SERVICES	Special Education	0.10	65000.0	57520	11360	5810	0004040 12-13	12-13	5,280.00	

1	Board List Purchase Order Report	Page No.	10
report in.	Report ID. LAPONOSC	Run Date:	Run Date: 10/13/2012
District: 64444	64444	Run Time:	Run Time: 02:47:57AM
Purchase (	Purchase Orders/Buyouts To The Board for Ratification From : 9/29/2012 To 10/13/2012	FY:	12-13
Durchase		H/N	WEEK!

Distrib	Amount PO Amt	5,280.00
	Fund Res.Prj Goal Funct Obj Sch/Loc BP	
	ınct O	
	al Fu	MS
	'rj Go	ATRICIA WADE, MS
	Res.P	ATRICIA
	Fund	/d
	Dept/Site	60520
	Description	10/11/2012
	Stat Ord# Date Vendor Name	
ange	Date	
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	PO #	
	PO Date PO #	

5,280.00	4,000.00	659.88	790.31
	4,000.00	659.88	790.31
	2060000 12-13	2060000 12-13	2060000 12-13
1	4340	4340	4340
	10000 IITUTE	10000	10000
E, MS	11100 ARCH INS	11100	11100 10000
PATRICIA WAL	1.0 90127.0 M.I.N.D. RESE/	1.0 90127.0 ENCORE	01.0 90127.0 CDW-G
!	ia Ily	<u>a</u> ≧	a ≧
60520	La Ballo Element AFOLBTK	La Batio Element AFOLBTK2	La Ballona Elementary AFOTKLB3
10/11/2012	COMPUTER SUPP/EQUIP 10/04/2012	LICENSE/FEES 10/05/2012	COMPUTER SUPP/EQUIP 10/02/2012
	12 M.I.N.D. RESEARCH INSTITUTE	12 ENCORE	10/02/2012 CDW-G
	0/04/20	0/02/50	0/02/20
	<del>.</del>		
	∢ _	∢	« «
	10/04/12 AFOLBTK1	10/05/12 AFOLBTK2	10/02/12 AFOTKLB3
	60520 PATRICIA WADE, MS	10/11/2012         60520         PATRICIA WADE, MS           SEARCH         COMPUTER         La Ballona         01.0         90127.0         11100         10000         4340         2060000         12-13         4,000.00           SUPP/EQUIP         Elementary         AFOLBTK1         M.I.N.D. RESEARCH INSTITUTE	A 10/04/2012 M.I.N.D. RESEARCH COMPUTER Elementary SUPP/EQUIP Floating 10/04/2012 ENCORE La Ballona Floating A 10/05/2012 ENCORE LICENSE/FEES La Ballona Elementary R.I.N.D. RESEARCH INSTITUTE A 10/05/2012 AFOLBTK1 R.I.N.D. RESEARCH INSTITUTE A 10/05/2012 AFOLBTK1 R.I.N.D. RESEARCH INSTITUTE Elementary R.I.N.D. RESEARCH INSTITUTE A 10/05/2012 AFOLBTK2 ENCORE A 10/05/2012 ENCORE ELA Ballona Elementary R.I.N.D. RESEARCH INSTITUTE A 10/05/2012 AFOLBTK2 ENCORE

Total by District : 64444 1,079,412.73 1,079,412.73

End of Report LAPO009C

NONPUBLIC SCHOOLS:

THIS PERIOD: \$383,392.62

APPROVED YTD: \$3,468,056.49

# CULVER CITY UNIFIED SCHOOL DISTRICT DISTRICT WARRANT REPORT 2012 - 2013

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SEPT. 15' 2012 - OCT. 11' 2012

\$ 6,418,251.00

# PAYROLL WARRANTS

SEPT. 15' 2012 - OCT. 11' 2012

\$ 3,628,624.15

TOTAL:

\$ 10,046,875.15

# 9.3 Approval is Recommended for Acceptance of Gifts – Donations

Board Policy 3290 states the Governing Board may accept any bequest or gift of money or property on behalf of the District that is consistent with the District's vision and philosophy. All gifts, grants, and bequests become District property. The following items have been donated for use in the District:

Location	Donor/Item(s) Donated
I.T. Department	Mr. Neil Glickman 12 T-shirts
Farragut School	Sony Pictures Entertainment 1 Sony Camcorder, 1 Sony Laptop for 5 <sup>th</sup> grade classroom of Rainbow contest winner
El Rincon School	Rotary Club, c/o Mr. Jerry Chabola 2 cases of copy paper
	Access Destination Services c/o Ms. Megan Garrison 18 student kits with notebooks, pencil case, pencils and pens
	Dr. Karma Nicolis 60 children's books
Culver City Middle School	Mr. Aaron Seligman \$25.00
RECOMMENDED MOTION:	That the Board accept with appreciation the gifts listed.
Moved by:	Seconded by:
Vote:	

# 9.4 <u>Financial Implication for Certificated Services Report no. 6</u>

# Total Fiscal Impact per Funding Source:

Basic Program \$12,000.00

General Fund \$ 39,668.39

General Fund – Elementary Stipend \$ 560.00

Panther Partners \$ 5,600.00

School Improvement \$24,185.00

# 9.4 <u>Certificated Personnel Services Report No. 6</u>

- I. Authorization and Ratification of Employment
  - A. Administrator on Special Assignment- District Office

Effective October 15, 2012 through June 21, 2013 at daily per diem rate of pay \$477.33, not to exceed 83 days

Funding Source: General Fund

Total Cost: \$38,618.39

- 1. Collins, Christine (retired)
- B. Substitute Teacher District Office

Effective October 24, 2012 at \$125.00 per day, on-call as needed, \$160 on 21st day

Funding Source: General Fund

- 1. Taylor, Jo Marie
- 2. Torres, Dahlia
- C. <u>Extra Assignment</u> El Rincon, Moving Classrooms

Effective August 27, 2012 through August 28, 2012 at \$35.00 per hour, not to exceed 4 hours

Funding Source: General Fund

Total Cost: \$420.00

- 1. Levyn, Karen
- 2. Strom, Sukainatou
- 3. Tollefson, Laura
- D. Extra Assignment Farragut, Student Council Co-Leaders

Effective September 4, 2012 through June 21, 2013 at \$35.00 per hour, not to exceed

8 hours per teacher

Funding Source: General Fund - Elementary Stipend

Total Cost: \$560.00

- 1. Deal, Mariah
- 2. Eskridge, Patricia
- E. <u>Extra Assignment</u> Linwood E. Howe, Homework Club

Effective October 8, 2012 through June 22, 2013 at \$35.00 per hour, not to exceed 25 hours

Funding Source: School Improvement

Total Cost: \$875.00

1. Schnieder, Chelsea

# 9.4 <u>Certificated Personnel Services Report No. 6 - Page 2</u>

- I. <u>Authorization and Ratification of Employment continued</u>
  - F. Extra Assignment Middle School, Math Counts/Math Olympiads
    Effective September 24, 2012 through May 24, 2013 at \$35.00 per hour, not to exceed
    1 hour per week

Funding Source: Panther Partners

Total Cost: \$4,480.00

- 1. Takahashi, Ai (Tatiana)
- 2. Vandever, Emily
- G. Extra Assignment Middle School, Department Chairs

Effective September 4, 2012 through June 21, 2013 at stated stipend, to be paid

out in equal installments

Funding Source: Basic Program

Total Cost: \$12,000.00

1.	Allen, Arlis	Special Education Co-Chair	\$ 700.00 stipend
2.	Fretham, Kari	English Language Development	\$ 600.00 stipend
3.	Fretham, Kari	Language Arts	\$1,680.00 stipend
4.	Kelner, Robert	Social Studies	\$1,640.00 stipend
5.	McVay, Leslie	Special Education Co-Chair	\$ 700.00 stipend
6.	Peters, Crystal	Science	\$1,680.00 stipend
7.	Teetzel, Todd	Elective	\$1,760.00 stipend
8.	Vermillion, Jason	Physical Education	\$1,320.00 stipend
9.	Wilcox, Kelley	Mathematics	\$1,920.00 stipend

H. <u>Extra Assignment</u> – Middle School, Long Term Substitute Cover Back to School Night Effective September 27, 2012 at \$35.00 per hour, not to exceed 2 hours

Funding Source: School Improvement

Total Cost: \$70.00

- 1. Glynn, Gavin
- I. <u>Extra Assignment</u> Middle School, Success Maker After School Program Teacher Effective October 9, 2012 through June 13, 2013 at \$35.00 per hour, not to exceed 2 hours per week Funding Source: Panther Partners

Total Cost: \$1,120.00

1. Collett, Robert

# 9.4 <u>Certificated Personnel Services Report No. 6 - Page 3</u>

- I. Authorization and Ratification of Employment continued
  - J. <u>Extra Assignment</u> High School, Before and After School Peer Tutoring Effective September 24, 2012 through June 21, 2013 at \$35.00 per hour, not to exceed 5 hours per week per teacher

Funding Source: School Improvement

Total Cost: \$23,240.00

1. Dien, Jerod

3. Mullen, Leona

2. Fontijn, Mariah

4. Ta, Jenny

K. Extra Assignment - High School, Workshop Coverage

Effective October 17, 2012 through October 18, 2012 at \$35.00 per hour, not to exceed 18 hours

Funding Source: General Fund

Total Cost: \$630.00

- 1. Gyepes, Steven
- 2. Marsh, Micheal
- 3. Tarvyd, Katherine
- II. Revisions to Previously Approved PR's
  - 1. Extra Assignment Middle School, Girls' A Level Volleyball Coach Previously approved on 9/26/12; board report #4, item O Effective March 11, 2013 through May 15, 2013 at \$929.00 stipend Funding Source: General Fund Coaching & Special Assignments Total Cost: \$929.00

1. Siegal, Martin From: Effective March 11, 2013 through May 15, 2013

To: Effective September 4, 2012 through November 16, 2013

- III. Change in Assignment
  - 1. Ebora, Lynn From: Elementary School Principal, Farragut

To: Teacher on Special Assignment – District Effective October 17, 2012 through June 21, 2013

# 9.4 Certificated Personnel Services Report No. 6 - Page 4

IV. Resignations

1. Reynoso, Debra

Effective November 2, 2012

Elementary Teacher - Linwood E. Howe

Reason: Moving

RECOMMENDED MOTION:

That approval be granted for Certificated Personnel

Services Report No. 6

Moved by:

Seconded by:

Vote:

# 9.5 Financial Impact for Classified Personnel Services Report No. 6

# **Total Funding Fiscal Impact:**

Food Services Total:

\$547.87

\$11.45 per hour, as needed

General Fund Total:

\$7,263.75

\$9.25 per hour, as needed

Panther Partners Total:

\$929.00

### 9.5 Classified Personnel Services Report No. 6

### I. Authorization, Approval & Ratification of Employment

### A. <u>Management</u>

1. Reynolds, Michael Assistant Superintendent - Business Services

District Office

Funding Source: General Fund Effective October 24, 2012 Classified Management Schedule

### B. Food Services

1. Perez, Alexis

Substitute Food Service Assistant

Food Services

Funding Source: Food Services Effective October 10, 2012

Hourly, as needed – \$11.45 per hour

2. Farris, Charnel Substitute Food Service Assistant

Food Services

Funding Source: Food Services Effective October 16, 2012

Hourly, as needed - \$11.45 per hour

3. Delgado, Lourdes Substitute Food Service Assistant

Food Services

Funding Source: Food Services Effective October 19, 2012

Hourly, as needed – \$11.45 per hour

### C. **Instructional Assistants**

1. Diaz, Frank Instructional Assistant – Physical Education

El Marino – 2.5 hours per day, school year

Funding Source: General Fund Effective October 15, 2012 Range 15 - \$14.90 per hour Total Cost: \$7,263.75

### D. Coaches

1. King, Jonathon Temporary Fall Lacrosse Coach

Middle School

Funding Source: Panther Partners Effective September 4, 2012 through

November 16, 2012 Stipend of \$929.00

# 9.5 Classified Personnel Services Report No. 6- Page 2

- I. Authorization, Approval & Ratification of Employment continued
  - E. Noon Duty Supervisors
    - 1. Diaz, Frank

Temporary Noon Duty Supervisors El Marino – Hourly, as needed Funding Source: General Fund Effective October 15, 2012 through

June 21, 2013

Total Cost: \$9.25 per hour, as needed

II. Authorization, Approval & Ratification of Change of Assignments

1. Rodriguez, Emeli

Working Out of Classification:

From: Food Service Assistant

3.9 hours per day, school year

To: Senior Food Service Assistant

7.5 hours per day, school year

Food Services – La Ballona Funding Source: Food Services Effective October 1, 2012 through

October 5, 2012

Range 10 - \$14.61 per hour

Total Cost: \$547.87

**RECOMMENDED MOTION:** 

That approval be granted for Classified Personnel Services Report No. 6

Moved by:

Vote:

Seconded by:

# 9.6 Approval is Recommended for Culver City High School Girls' Basketball Team to Participate in a Tournament in Phoenix, Arizona, December 19 through December 22, 2012

Board policy 6153, Field Trips, specifies that field trips or other student trip activities sponsored by the School District be approved by the Board of Education when they involve an overnight or a more extended stay by students. Board Policy 4133 states that all out-of-state travel must have Board approval.

The Culver City High School Girls' Basketball Team requests approval to participate in a tournament to be held in Phoenix, Arizona, December 19 through December 22, 2012. There will be approximately fifteen (15) players. Julian Anderson, head coach, Mark Kitabyashi, assistant coach, Sophia Sheik, assistant coach and three female parents will chaperone. Students will depart at 3:00 PM on December 19<sup>th</sup> and will miss 2 days of school. The costs will be covered by Booster Club.

RECOMMENDED MOTION:	That the Board approve Culver City High School Girls' Basketball Team to Participate in a Tournament in Phoenix, Arizona, December 19 through December 22, 2012.
Moved by:	Seconded by:
Vote:	

# 10.1 Presentation by the Rotary Club of Culver City

Rotary Club members Janet Chabola and Keith Jones will make a presentation to Leslie Adler and Marci Shulman of the Culver City Education Foundation.

10/23/12 10.2

# 10.2 Student Assessment Results Presentation

Ms. Eileen Carroll, Assistant Superintendent for Educational Services, will present an overview of STAR assessments. This presentation will include information on how Culver City Unified School District performed in relationship to the state and federal mandated targets.

## 12.1 First Reading of Revised Board Bylaw 9121, President

It is recommended practice that the Board of Education review Board Policies, Administrative Regulations and Board Bylaws on a regular basis. Board Bylaw 9121 has been revised to include new language suggested by the California School Boards Association and is hereby submitted for a first reading.

#### **PRESIDENT**

The president shall preside at all Governing Board meetings. He/she shall:

- 1. Call the meeting to order at the appointed time;
- 2. Announce the business to come before the Board in its proper order;
- Enforce the Board's policies relating to the order of business and the conduct of
  meetings and help ensure compliance with applicable requirements of the Brown
  Act
- 4. Recognize persons who desire to speak, and protect the speaker who has the floor from disturbance or interference;
- 5. Explain what the effect of a motion would be if it is not clear to every member;
- 6. Restrict discussion to the question when a motion is before the Board;
- 7. Rule on issues of parliamentary procedure;
- 8. Put motions to a vote, and state clearly the results of the vote;

#### 9. Be responsible for the orderly conduct of all Board meetings

#### (cf. 9323 - Meeting Conduct)

The president shall have all the rights of any member of the Board, including the right to move, second, discuss, and vote on all questions before the Board.

The Board President shall also perform other duties as directed by law in accordance with law and Board policy including, but not limited to:

State Department of Education regulations and the Board, including the duty to:

- 1. Signing all instruments, acts, and orders necessary to carry out state requirements and the will of the Board, including minutes of all Board of Education meetings;
- 2. Consult<u>ing</u> with the Superintendent or designee on the preparation of the Board's agendas;

#### (cf. 9322 - Agenda/Meeting Materials)

3. Working with the Superintendent to ensure that Board members have necessary materials and information

BB 9121(a)

#### **PRESIDENT** (continued)

- 4. <u>Subject to Board approval</u>, <u>Appoint appointing</u> and <u>disband dissolving</u> committees, of the Board, subject to Board approval;
- 5. Calling such meetings of the Board as he/she may deem necessary, giving notice as prescribed by law;

(cf. 9320 - Meetings and Notices)

(cf. 9321 - Closed Session Purposes and Agendas)

# 6. Representing the District as governance spokesperson, in conjunction with the Superintendent

#### (cf. 1112 - Media Relations)

- 6. Confer with the Superintendent or designee on crucial matters which may occur between Board meetings;
- 7. Be responsible for the orderly conduct of all Board meetings.
- 8. Share informational mail with other Board members.

(cf. 9320 — Meetings and Notices)

When the president resigns or is absent or disabled, the vice president shall perform the president's duties. When both the president and vice president are absent or disabled, the clerk shall perform the president's duties.

#### Legal Reference:

#### **EDUCATION CODE**

35022 President of the board

35143 Annual organizational meetings; dates and notices

35144 Special meetings

#### **GOVERNMENT CODE**

54950-54963 Ralph M. Brown Act

Management Resources:

CSBA PUBLICATIONS

Board Presidents' Handbook, revised 2002

CSBA Professional Governance Standards, 2000

Maximizing School Board Leadership: Boardsmanship, 1996

WEB SITES

CSBA: http://www.csba.org

Bylaw **DISTRICT** 

adopted: July 29, 1997

CULVER CITY UNIFIED SCHOOL

Culver City, California

# 14.1a Receipt of Charter Petition from Innovatory School for Professional Youth (ISPY)

Education Code 47605(b) sets forth the process for consideration of a petition to establish a charter school and provides that within 30 days of the governing board's receipt of a charter petition, the board must hold a public hearing on the provisions of the charter proposal, at which time the governing board of the district shall consider the level of support for the petition by the teachers employed by the district, other employees of the district, and parents.

The statute further provides that the governing board must make a determination whether to grant or deny the charter petition within 60 days of its receipt of the petition.

The Board receives the Innovatory School for Professional Youth Charter School Petition on October 23, 2012, and will consider the petition according to the agreed upon schedule:

October 23, 2012: The Petition will be placed on the October 23, 2012 Board of Education ("Board") agenda to be received by the Board Pursuant to Education Code Section 47605(b). This action will commence the statutory review period.

November 13, 2012: The Board will hold a public hearing on the provisions of the charter, to consider the level of support for the petition by District teachers, employees and parents.

**December 11, 2012:** The Board will render a decision to grant or deny the charter. If denial is recommended, the District will prepare findings in compliance with Education Code section 47605(b)(1)-(5).

A copy of the full petition can be reviewed in the Superintendent's office upon request.

RECOMMENDED MOTION	That the Board approve receipt of the petition from Innovatory School for Professional Youth as presented.

Seconded by:

Vote:

Moved by:

14.1b	Approval is Recommended for the Employment Agreement for the Position
	of Assistant Superintendent of Business Services

The Superintendent is recommending that the Board of Education approves the submitted Employment Agreement for the Assistant Superintendent of Business Services position.

RECOMMENDED MOTION:

That the Governing Board of Culver City Unified School District approves the Employment Agreement for the Assistant Superintendent of Business Services.

Moved by:

Seconded by:

## **EMPLOYMENT AGREEMENT**

# BETWEEN THE GOVERNING BOARD OF THE CULVER CITY UNIFIED SCHOOL DISTRICT

#### AND

# ASSISTANT SUPERINTENDENT Business Services

This Employment Agreement is entered into between the Governing Board (hereinafter referred to as the "Board") of the **CULVER CITY UNIFIED SCHOOL DISTRICT** (hereinafter referred to as "District") and Michael Reynolds (hereinafter referred to as "Assistant Superintendent").

### I. TERM

Michael Reynolds is hereby employed by the Board as the Assistant Superintendent, Business Services, of the Culver City Unified School District. The term of employment for the Assistant Superintendent shall be for a period of three (3) years, commencing October 24, 2012, and ending June 30, 2015, and shall be subject to the terms and conditions hereinafter set forth.

### 2. <u>SALARY</u>

The salary of the Assistant Superintendent shall be established by the District management salary schedule in accordance with the policy of the Board governing payment of other professional staff members in the District.

The Board reserves the right to increase the salary of the Assistant Superintendent at any time during the term of this contract, such adjustment to apply from the date on which the adjustment is made effective for the balance of the contract term. Such increase shall not constitute a new employment agreement nor extend the termination date of the existing employment agreement.

The Board also reserves the right to decrease the salary of the Assistant Superintendent at any time during the term of this contract, such adjustment to apply from the date on which the adjustment is made effective. Such adjustment shall not constitute a new employment agreement nor extend the termination date of the existing employment agreement. The Board may exercise its right to decrease the salary of the Assistant Superintendent only upon both the Certificated Bargaining Unit and the Classified Bargaining Unit agreeing to accepting salary reductions. In that instance the Board shall not decrease the salary of the Assistant Superintendent by more than the same salary reduction percentage agreed to by the Certificated Bargaining Unit and the Classified Bargaining Unit for the same time period. If there is a different salary reduction percentage between the certificated and classified bargaining units, the Assistant

Superintendent's total compensation shall be reduced in accordance with that of the Certificated Bargaining Unit.

## 3. <u>DUTIES AND RESPONSIBILITIES</u>

The Assistant Superintendent shall be governed by and shall perform duties and responsibilities as set forth in the California Education Code and the formal job description for the position of Assistant Superintendent, Business Services, as attached hereto and incorporated herein by reference, as well as all rules and regulations of the State Board of Education and rules, regulations, policies, and directives of the Board, and shall perform such duties and responsibilities at a professional level of competence and with due diligence. The Assistant Superintendent shall attend appropriate professional meetings at the local, state, and national level.

## 4. WORK YEAR

The Assistant Superintendent shall be required to render two hundred twenty-five (225) working days of full and regular service to the District during each annual period covered by this Employment Agreement.

### 5. <u>VACATION</u>

The Assistant Superintendent shall be entitled to twenty-two (22) days annual vacation with pay, exclusive of holidays defined in Section 37220 of the Education Code. A maximum of twenty-two (22) days of earned vacation may be carried from one year to the next. In the event of termination of this Employment Agreement, the Assistant Superintendent shall be entitled to compensation for unused vacation at the salary rate effective during the school year in which the vacation credit was earned. In no case shall more than twenty-two (22) accrued and unused vacation days be paid at the expiration or termination of this Employment Agreement.

## 6. **EVALUATION**

The Superintendent shall evaluate the performance of the Assistant Superintendent at least once every other year. This evaluation shall be based upon, but not limited to, the Assistant Superintendent's performance of the duties and responsibilities contained in the Assistant Superintendent's job description and written goals and objectives for the Assistant Superintendent as established by the Board. Board policies and any related regulations concerning the evaluation of management employees shall apply to the Assistant Superintendent.

## 7. FRINGE BENEFITS

The Assistant Superintendent shall be entitled to receive fringe benefits accorded other management employees of the District.

## 8. <u>SICK LEAVE</u>

The Assistant Superintendent shall earn twelve (12) days of sick leave annually. Earned sick leave shall be cumulative, as provided by State law and Board policy.

## 9. MEDICAL EXAMINATION

The Assistant Superintendent is eligible for a comprehensive medical examination once every two (2) years. The cost of the medical examination is to be borne by the District.

# 10. EXPENSE REIMBURSEMENT

- A. The Assistant Superintendent shall receive the amount of \$250.00 per month as authorized by Board Policy to cover business expenses incurred in the performance of his duties on behalf of the District.
- B. The Assistant Superintendent shall be compensated for actual and necessary expenses authorized by the Board which are incurred when his employment duties and obligations necessitate travel outside the boundaries of the District in accordance with Board policies.

# 11. PROFESSIONAL ACTIVITIES, MEMBERSHIP, AND DUES

The Assistant Superintendent may attend appropriate professional meetings at the local, state, and national level, and the expenses of said attendance shall be reimbursed by the District in accordance with District policy upon prior Board approval.

The District shall pay the Assistant Superintendent's membership dues in CASBO (California Association of School Business Officials) and ACSA (Association of California School Administrators) during each year of this Agreement. In addition, the District shall pay other professional or community organization membership dues as approved by the Board.

# 12. MODIFICATION OR TERMINATION OF AGREEMENT

- A. This Agreement may be changed, modified, or terminated by mutual written agreement of the Assistant Superintendent and the Board upon forty-five (45) calendar days' written prior notice. In no event, however, shall the Assistant Superintendent receive a cash settlement greater than his/her salary for the balance of the unexpired term of this Agreement or twelve (12) months, whichever is less, in accordance with Government Code Sections 53260 and 53261.
- B. Notwithstanding any other provisions of this Agreement, the Assistant Superintendent shall have the option to terminate this Agreement by providing the

Board with a written notice of intent to terminate. This notice shall be provided no less than forty-five (45) calendar days prior to said termination date. The Assistant Superintendent and Board may mutually agree to a termination date of less than forty-five (45) calendar days.

The Board unilaterally and without cause may terminate this Agreement and the C. Assistant Superintendent's employment as Assistant Superintendent. In consideration of the Board's right to terminate this Agreement without cause, the Board shall pay the Assistant Superintendent's then current salary, as provided for in paragraph 2 of this Agreement or any amendment thereto, until such time as the Assistant Superintendent secures other employment or for the remainder of this Agreement, whichever is shorter, but in no event shall the Board's obligation under this paragraph exceed twelve (12) months. The Assistant Superintendent agrees to provide the Board with written notice of his/her effective date of employment at which time the Board shall be released from any further obligation under this Agreement. Upon termination of this Agreement pursuant to this paragraph, the Assistant Superintendent shall continue to receive the fringe benefits to which he/she was previously entitled under this Agreement until he/she secures and begins other employment, or for the remainder of this Agreement, whichever is shorter, but in no event shall the Board's obligation under this paragraph exceed twelve (12) months. The provisions of this Agreement are to be interpreted in a manner consistent with Government Code Sections 53260 and 53261.

Upon termination of this Agreement pursuant to this paragraph, the Assistant Superintendent shall cease to accumulate vacation days. The Assistant Superintendent shall be entitled to lump sum compensation for accrued vacation earned under the terms of this Agreement, subject to the limitation on vacation accrual set forth in paragraph 5 of this Agreement.

- D. This Agreement and the services of the Assistant Superintendent may be terminated by the Board at any time for, but not limited to, breach of this Agreement; any ground enumerated in Education Code Section 44932; or the Assistant Superintendent's failure to regularly perform any of his/her responsibilities as set forth in this Agreement, as defined by law, or as specified in the Assistant Superintendent's job description. The Board shall not terminate this Agreement under this paragraph until a written statement of the grounds for termination has first been served upon the Assistant Superintendent. The Assistant Superintendent shall then be entitled to a conference with the Board at which time the Assistant Superintendent shall be given a reasonable opportunity to address the Board's concerns. The Assistant Superintendent shall have the right, at his/her own expense, to have a representative of his/her choice at the conference with the Board. The conference with the Board shall be the Assistant Superintendent's exclusive right to any hearing otherwise required by law.
- E. Notwithstanding any other provision of this Agreement or the policies and regulations of the Board, the Board may elect not to renew this Agreement, and/or

- not to reemploy the Assistant Superintendent upon expiration of this Agreement pursuant to Education Code Section 35031.
- F. Should the Assistant Superintendent be unable to serve in his/her position due to a physical and/or mental condition, and upon expiration of sick leave benefits as provided by statute, and the rules and policies of the Board, and upon written evaluation by a licensed physician designated by the District indicating the inability of the Assistant Superintendent to further serve in his/her position of employment, this Agreement may be terminated by the Board, with written notice provided no less than forty-five (45) calendar days prior to said termination date.

## 13. <u>SAVINGS CLAUSE</u>

If any provisions of this Agreement are held to be contrary to final legislative act or a court of competent jurisdiction inclusive of appeals, if any, such provisions will not be deemed valid and subsisting except to the extent permitted by law, but all other provisions will continue in full force and effect.

### 14. **COMPLETE AGREEMENT**

This Agreement is the full and complete agreement between the parties hereto. Any amendment, modifications, or variations from the terms of this Agreement shall be in writing and shall be effective only upon written approval of such amendment, modification, or variation by the Board.

IN WITNESS WHEREOF, the parties hereto have duly approved and executed this Agreen	ment
on the day of, 2012.	
Dated:	
Superintendent, Culver City Unified School D	istrict
I hereby accept this offer of employment and agree to comply with each and every condition thereof, and to perform faithfully all of the duties of employment of	
Assistant Superintendent, Business Services.	)
Dated: 10/19/12	

10/23/12 14.2a

# 14.2a <u>Approval is Recommended for Resolution #8 Regarding Sufficiency of Instructional Materials</u>

The Williams Legislation for Instructional Materials can be found in SB 550 (Chapter 900/Statutes 2004) and Education Code section 60119.

All districts are required to hold a public hearing to determine textbook and instructional materials sufficiency for students in all schools. The hearing is to be held on or before the eighth week of school. As part of the hearing, the governing board shall determine whether each pupil has sufficient textbooks or instructional materials in the following areas:

- Reading/language arts, mathematics, science, and history/social science.
- Foreign language and health courses.
- Science laboratory equipment for science lab courses for grades 9-12, as appropriate.

"Sufficient" textbooks or instructional materials, or both, means that each pupil, including English Learners, has a textbook or instructional materials, or both, to use in class and take home.

RECOMMENDED MOTION:	That the Board approve Resolution #8 regarding sufficiency of instructional materials.
Moved:	Seconded by:
Vote:	

#### Resolution Regarding Sufficiency of Instructional Materials

# RESOLUTION NO. 8 BEFORE THE GOVERNING BOARD OF THE CULVER CITY UNIFIED SCHOOL DISTRICT

WHEREAS, the Board of the School District, in order to comply with the requirements of Education Code Section 60119, held a public hearing on October 23, 2012, at 7:00 p.m., which is on or before the eighth week of school and which did not take place during or immediately following school hours, and;

WHEREAS, the Board provided at least 10 days notice of the public hearing posted in at least three public places within the district that stated the time, place, and purpose of the hearing, and;

WHEREAS, the Board encouraged participation by parents, teachers, members of the community, and bargaining unit leaders in the public hearing, and;

WHEREAS, information provided at the public hearing and to the Board at the public meeting detailed the extent to which textbooks and instructional materials were provided to all students, including English learners, in the School District, and;

WHEREAS, the definition of "sufficient textbooks or instructional materials" means that each pupil has a textbook or instructional materials, or both, to use in class and to take home, and;

WHEREAS, sufficient textbooks and instructional materials were provided to each student, including English learners, in mathematics, science, history-social science, and English/language arts, including the English language development component of an adopted program, consistent with the cycles and content of the curriculum frameworks, and;

WHEREAS, sufficient textbooks or instructional materials were provided to each pupil enrolled in foreign language or health classes, and;

WHEREAS, sufficient laboratory science equipment was provided for science laboratory classes offered in grades 9-12, inclusive;

THEREFORE, IT IS RESOLVED that for the 2012-2013 school year, the School District has provided each pupil with sufficient textbooks and instructional materials consistent with the cycles and content of the curriculum frameworks.

Karlo Silbiger, President	Katherine Paspalis, Esq., Vice President
Patricia Siever, Professor, Clerk	Laura Chardiet, Member
Nancy Goldberg, Member	David LaRose, Superintendent

10/23/12 14.2b

# 14.2b <u>Approval is Recommended for the Certification for Instructional Materials Funding</u> Realignment Program (IMFRP)

Board of Education approval is requested for certification of the Instructional Materials Funding Realignment Program (IMFRP).

In compliance with Education Code section 60119 (as revised by Chapter 900, Statutes of 2004) and CCR, Title 5, Section 9531 (c), the Board of Education will receive public input regarding the Instructional Materials Funding Realignment Program Certification.

In order to be eligible to receive instructional materials funds, the governing board of each district is required to hold an annual public hearing and adopt a resolution stating whether each pupil in the district has sufficient textbooks or instructional materials in specified subjects consistent with the content and cycles of the curriculum frameworks adopted by the state board.

Governing boards that have met the requirements of Education Code section 60119 and have also certified compliance with the Instructional Materials Funding Realignment Program (IMFRP) requirements regarding provision of standards-aligned instructional materials for all students (Education Code section 60422) may spend 100% of any remaining IMFRP funds from that year's allocation for other approved purposes.

RECOMMENDED MOTION: That the Board approves the Certification for

Instructional Materials Funding Realignment

Program (IMFRP).

Moved: Seconded by:

10/23/12 14.2c

# 14.2c <u>Approval is Recommended for Instructional Materials Funding Realignment Program (IMFRP) Certification of Provision of Standards-Aligned Instructional Materials</u>

The local governing board of the Culver City Unified School District hereby certifies that as of October 23, 2012, each pupil in the district, in kindergarten through grade twelve, has been provided with a standards-aligned textbook or basic instructional materials in each of the following areas:

- History/social science
- Mathematics
- Reading/language arts
- Science

For students in grades K-8, the instructional materials were purchased from an approved standards-aligned state adoption list as required by *CCR*, *Title 5*, Section 9531.

For students in grades 9-12, the instructional materials were adopted by the local governing board following district level review of the materials and their alignment with state content standards as required by *CCR*, *Title 5*, Section 9531.

RECOMMENDED MOTION:

That the Board approves Instructional Materials
Funding Realignment Program (IMFRP)
Certification of Provision of Standards-Aligned
Instructional Materials.

Moved: Seconded by:

# 14.2d <u>Approval is Recommended for the California Department of Education General</u> <u>Waiver Request for Culver Park High School Site Council Reduced Number and Composition</u>

California Education Code 52852 requires that the minimum number of representatives on the School Site Council is 10 people comprised of 3 teachers, 1 classified employee, 1 principal, and 5 community members. Due to the enrollment and staffing of Culver Park High School, it is not feasible to have a team of this size.

California Education Code 52852 also requires that at the secondary level the council shall be constituted to ensure parity between (a) the principal, classroom teachers and other school personnel; and (b) equal numbers of parents, or other community members selected by parents, and pupils. At both the elementary and secondary levels, classroom teachers shall comprise the majority of persons represented under category (a.)

This waiver will reduce the number of teachers and community members required for the council to allow for 1 teacher, 1 classified employee, 1 principal, and 3 community members. This will keep parity between the number of staff members and community members.

RECOMMENDED MOTION:	That the Board approves the California Department of Education General Waiver Request for Culver Park High School Site Council Reduced Number and Composition	
	Council Reduced Number and Composition.	

Moved: Seconded by:

10/23/12 14.2e

14.2e	Approval is Recommended for New CCHS Course - Link Crew
	Leadership

Culver City High School requests approval for a new class - Link Crew Leadership.

RECOMMENDED MOTION:

That the Board approve a new CCHS Course – Link Crew Leadership.

Moved by:

Seconded by:

# Culver City Unified School District Course Proposal

Proposal For: Link Crew Leadership

School: Culver City High School

Current: Describe the current condition – both the positive aspects and those needing improvement. Include descriptions about standards, materials and any other factors that influence the quality of the program as it currently exists.

During the 2011-2012 school year, 157 out of 563 (~28%) freshmen failed one or more courses. The purpose of the Link Crew Leadership class is to tap the potential and maximize the benefits of the existent Link Crew Program. These benefits include increased sense of community, improved climate and successful transition of new students.

- ✓ Focus is on freshmen and new students' success which gives it a specific, therefore plausible and measurable goal;
- ✓ It is proactive instead of reactive to challenges that students face;
- ✓ Membership is broad based instead of limited to a specific group or type of student:
- ✓ It is a resource for administration, counseling and faculty to use in support of students.

Currently, the Link Crew program at CCHS consists of a freshmen orientation, one social gathering, and two study sessions before each semester final. Although Link Crew has helped with the initial orientation of our students, the program has the potential of a wider and more meaningful student impact through the implementation of an elective class. The Link Crew Leadership elective class students will help ensure the sustainability of a school-wide implementation of the Link Crew program that will foster positive peer relationships as well as student leadership in all grade levels.

**Proposed:** The Link Crew Leadership course enhances the effects of the Link Crew program through a comprehensive student based support system that is focused on the freshman class. Schools that have implemented this course have seen a drastic reduction in discipline issues and an increase in student involvement and grades.

- 1) The course is intended to be: supplemental
- 2) Is the course intended for UC approval? No
- 3) Are there pre-requisites for this course? No, but all students must be accepted through an application process and/or interview.

The course is intended for the following grade level(s): 11 and 12

There are seven Units of Study in the Link Crew Curriculum including: Leadership; Academic Follow-Up; Team and Climate Building; Communication; Personal Development. The units are organized by concept and are not in any particular order. Within each unit, there are a number of lessons that focus on one particular concept while working on skill and knowledge development.

Implications: The instructor curriculum has already been acquired. No additional materials/textbooks are needed by the school.

#### Considerations

- 1) Scheduling and programming: Each class is offered one period per day.
- 2) Facilities, furniture, wiring, etc. A general classroom suffices for all needs of the class.
- 3) Equipment, materials, supplies: No special materials are required for the class.
- 4) Personnel:

The Link Crew program requires a regular teaching assignment instructor that will act as the coordinator of the program. Additional elective teachers may be added based on the needs of the school.

- 5) Other: N/A
- 6) Implementation: Describe the steps which could realistically be undertaken in view of the practicalities and constraints of time and other resources. A textbook is not required for this class. An elective teacher will be assigned to teach the section(s) as needed.

Prepared By:

Lisa Michel, Interim Assistant Principal

Preparer's Signature:

October 9, 2012

Approved By:

Dylan Farris, Principal

Site Administrator's Signature:

October 9, 2012

Eileen Carroll

Assistant Superintendent for Educational Services

October 16, 2012

10/23/12 14.2f

# 14.2f <u>Approval is Recommended for Textbook Adoption for Culver City High School ROP Robotics</u>

Culver City High School seeks approval for a new textbook for ROP Robotics: *Robotics: Theory and Industrial Applications*, 2<sup>nd</sup> Edition © 2011 published by The Goodheart-Willcox Co., Inc.

This textbook has been on display for public viewing for a minimum of 10 days.

**RECOMMENDED MOTION:** 

That the Board approve the Textbook Adoption for

Culver City High School ROP Robotics.

Moved by:

Seconded by:

# 14.3a <u>Certification of Signatures for Warrants, Orders for Salary Payment,</u> Notices of Employment and Related Documents

Education Code Sections 35143, 42632, and 42633 provide that the Governing Board authorize signatures for warrants, orders for salary payment, notices of employment and other related documents. The verified signatures of each person so authorized, including Board members, must be filed with the Division of School Financial Services per Education Code 35143.

RECOMMENDED MOTION: Effective October 24, 2012, that any one of the following be authorized to sign for warrants, salary payment, orders for salary payment, notices of employment, and other related documents: David La Rose, Superintendent; Eileen Carroll, Assistant Superintendent, Educational Services; Leslie Lockhart, Assistant Superintendent, Human Resources; Michael Reynolds, Assistant Superintendent, Business Services; and Sean Kearney, Director, Fiscal Services;

Approve the omission of signatures of District officials from "A" warrants;

Authorize the Superintendent, David La Rose; Assistant Superintendent, Educational Services, Eileen Carroll; Assistant Superintendent, Human Resources, Leslie Lockhart; and Assisant Superintendent, Business Services, Michael Reynolds to sign approved contracts and agreements;

Authorize the Director of Pupil Services, Andrew Sotelo, and the Director of Special Education, Jo-Anne Cooper, to sign mediation and fair hearing settlements and due process agreements for fees and services not to exceed \$20,000;

Authorize the Superintendent, David La Rose; Assistant Superintendent, Business Services, Michael Reynolds; and Director of Fiscal Services, Sean Kearney, to represent the District in Joint Powers Agreements (JPA);

Authorize the Superintendent, the Assistant Superintendent, Business Services and the Director of Fiscal Services to establish bank accounts in the District's name and authorize as signators of District accounts, David La Rose, Michael Reynolds and Sean Kearney;

Authorize Mary Caruso, Director of Purchasing, to sign purchase orders and agreements; and

Authorize the Assistant Superintendent, Business Services, Michael Reynolds, to sign change orders through December 13, 2012.

Moved by: Seconded by:

#### CULVER CITY UNIFIED SCHOOL DISTRICT

DISTRICT

#### **CERTIFICATION OF SIGNATURES**

As clerk/secretary to the governing board of the above named district, I certify that the signatures shown below in Column 1 are the verified signatures of the members of the governing board. I certify that the signatures shown in Column 2 are the verified signatures of the person or persons authorized to sign notices of employment, contracts and orders drawn on the funds of the district. These certifications are made in accordance with the provisions of Education Code Sections:

K-12 Districts: 35143, 42632, and 42633

Community College Districts: 72000, 85232, and 85233

These approved signatures are valid for the period of: \_

In accordance with governing board approval dated

If persons authorized to sign orders as shown in Column 2 are unable to do so, the law requires the signatures of the majority of the governing board.

October 23

NOTE: Please TYPE name under signature.
Column 1 Signatures of Members of the Governing Board
SIGNATURÉ
TYPED NAME Karlo Silbiger
President of the Board of Trustees/Education
SIGNATURE
TYPED NAME
Patricia Siever
Clerk/Secretary of the Board of Trustees/Education
SIGNATURE
TYPED NAME
Katherine Paspalis
Member of the Board of Trustees/Education
SIGNATURE
TYPED NAME
Laura Chardiet
Member of the Board of Trustees/Education
SIGNATURE
TYPED NAME
Nancy Goldberg
Member of the Board of Trustees/Education
SIGNATURE
TYPED NAME
Member of the Board of Trustees/Education
SIGNATURE
TYPED NAME
Member of the Board of Trustees/Education

If the Board has given special instructions for signing warrants or orders, please attach a copy of the resolution to this form.

#### Column 2

Signature\_

Signatures of Personnel and/or Members of Governing Board authorized to sign Orders for Salary or Commercial Payments,

Clerk (Secretary) of the Board

Notices of Employment, and Contracts:
SIGNATURE
TYPED NAME
David La Rose
TITLE Superintendent
SIGNATURE
TYPED NAME
Michael Reynolds
TITLE Asst. Superintendent, Business Services
SIGNATURE
TYPED NAME
Eileen Carroll
TITLE Asst. Superintendent, Educational Services
SIGNATURE
TYPED NAME
Mary Caruso
TITLE Director, Purchasing
SIGNATURE
I STORY OF THE STO
TYPED NAME
Leslie Lockhart
TITLE Asst. Superintendent, Human Resources
SIGNATURE
TYPED NAME
Andrew Sotelo
TITLE Director, Pupil Services
SIGNATURE
TYPED NAME
Jo-Anne Cooper
TITLE Director, Special Education
Number of Signatures required:
ORDERS FOR SALARY PAYMENTS ORDERS FOR COMMERCIAL PAYMENTS

1

1

CONTRACTS

NOTICES OF EMPLOYMENT

1

1

#### CULVER CITY UNIFIED SCHOOL DISTRICT

DISTRICT

#### **CERTIFICATION OF SIGNATURES**

As clerk/secretary to the governing board of the above named district, I certify that the signatures shown below in Column 1 are the verified signatures of the members of the governing board. I certify that the signatures shown in Column 2 are the verified signatures of the person or persons authorized to sign notices of employment, contracts and orders drawn on the funds of the district. These certifications are made in accordance with the provisions of Education Code Sections:

K-12 Districts: 35143, 42632, and 42633

Community College Districts: 72000, 85232, and 85233

If persons authorized to sign orders as shown in Column 2 a	re unable to do so, the law	requires the	e signatures of the majority of the
governing board.			- •
These approved signatures are valid for the period of:	10/23/12	to	12/13/12

These approved signatures are valid for the period of: October 23 20 12 In accordance with governing board approval dated \_\_\_\_\_ NOTE: Please TYPE name under signature. Column 1 Signatures of Members of the Governing Board GNATURE NAME Preside t of the Board of Trustees/Education SIGNATURE TYPED NAME the Board of Trustees/Education Clerk/Secretary SIGNATURE TYPED NAME Member of the Board of Rustees/Education SIGNATURE TYPED NAME Member of the Board of Trustees/Education SIGNATURE TYPED NAME Member of the Board of Trustees/Education SIGNATURE TYPED NAME Member of the Board of Trustees/Education SIGNATURE TYPED NAME Member of the Board of Trustees/Education

If the Board has given special instructions for signing warrants or orders, please attach a copy of the resolution to this form.

#### Column 2

NOTICES OF EMPLOYMENT

1

Signature \_\_\_\_

Signatures of Personnel and/or Members of Governing Board authorized to sign Orders for Salary or Commercial Payments, Notices of Employment, and Contracts:

Clerk (Secretary) of the Board

SIGNATURE	
TYPED NAME	
Sean Kearney	
TITLE Diretor, Fiscal Service	)\$
GNATURE	
TYPE NAME	
TITLE	
SIGNATURE	
TYPED NAME	
TITLE	
SIGNATURE	····
TYPED NAME	
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TYPED NAME	
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SIGNATURE	
TYPED NAME	
TITLE	
SIGNATURE	
TYPED NAME	
TITLE	
Number of Signatures req	uired:
ORDERS FOR SALARY PAYMENTS	ORDERS FOR COMMERCIAL PAYMENTS

1

1

CONTRACTS

# 14.4a Second Reading and Approval of Revised Board Policy 4119.41, Employees With Infectious Disease

It is recommended practice that the Board of Education review Board Policies/Administrative Regulations that are significant to the operation of the District on a regular basis. District Administration recommends revision of Board Policy 4119.41, Employees With Infectious Disease to reflect the following: board philosophical statement, definitions of infectious and communicable infectious disease, legal requirement for job applicants to provide evidence that they are fee of communicable disease prior to beginning employment, new material on disease prevention and on addressing communicable disease outbreaks in district's emergency preparedness plan and legal requirement to report communicable infectious disease to a local health officer.

RECOMMENDED MOTION:	That the Board approves the Second Reading of Revised Board Policy 4119.41, Employees with Infectious Disease as presented.
Moved by:	Seconded by:
Vote:	

## **Employees With Infectious Disease**

The Governing Board encourages each employee to inform the district as soon as possible if he/she contracts in infectious disease which creates a physical or mental disability. The Board will reasonably accommodate the needs of such individuals.

The Governing Board shall promote the health of district students and staff in order to reduce absenteeism and enhance employee and student performance. The Superintendent or designee shall develop strategies to prevent the outbreak or spread of infectious diseases at district schools.

The Board may reassign or grant disability leave to an employee who is unable to perform his/her job responsibilities because of illness or because the employee's illness significantly endangers his/her health or safety or the health or safety of others.

(cf. 4161.1/4361.1 – Personal Illness/Injury Leave)

(cf. 4261.1 – Personal Illness/Injury Leave)

(cf. 5113 – Absences and Excuses)

(cf. 5113.1 – Chronic Absence and Truancy)

An infectious disease is one that is caused by a microorganism and is potentially transmittable to another individual, whether through airborne transmission, blood borne transmission, skin-to-skin contact, food borne transmission, or other casual or non -casual means. A communicable infectious disease, such as influenza or chicken pox, is contagious and can be readily transmitted by infectious bacteria or viral organisms.

In accordance with law, job applicants shall be required to provide evidence that they are free of tuberculosis or any other communicable infectious disease prior to beginning employment.

(cf. 4112.4/4212.4/4312.4 – Health Examinations)

To prevent the outbreak or spread of infectious diseases, the Superintendent or designee shall provide infection prevention supplies and information to employees, including information about recommended vaccinations. Employees also shall observe universal precautions, as prescribed by the Center for Disease Control, to avoid contact with potentially infectious blood or other bodily fluids.

(cf. 4119.42/4219.42/4319.42 - Exposure Control Plan for Bloodborne Pathogens)

(cf. 4119.43/4219.43/4319.43 - Universal Precautions

(cf. 4131 – Staff Development)

(cf. 4231 – Staff Development)

(cf. 4331 – Staff Development)

Plans for addressing a communicable infectious disease outbreak, including, but not limited to, plans for addressing employee shortages during such an outbreak, shall be included in the district's emergency preparedness plan.

BP 4119.41 (b) All Personnel 4219.41 4319.41

## **Employees With Infectious Disease**

(cf. 3516 – Emergencies and Disaster Preparedness Plan)

(cf. 5112.2 - Exclusions from Attendance)

(cf. 5141.22 - Infectious Diseases)

(cf. 5141.31 - Immunizations)

The Superintendent or designee shall immediately report to the local health officer the presence or suspected presence of any communicable infectious disease. In addition, a school nurse or other health care provider who knows of or is in attendance on a case or suspected case of any of the diseases or conditions listed in 17 CCR 2500 shall make a report to the local health officer. If no health care provider is in attendance, any individual having knowledge of a person who is suspected to be suffering from one of the specified diseases or conditions may make a report to the local health officer. (17 CCR 2500, 2508)

(cf. 5141.6 – School Health Services)

#### Nondiscrimination/Reasonable Accommodation

No employee will be discriminated against because of his/her disability. Legal protections established for disabled personals extend to individuals significantly impaired by infectious diseases.

(cf. 0410 Nondiscrimination in District Programs and Activities) (cf. 4030 Nondiscrimination in Employment)

When informed that an employee has a disabling infectious disease, the superintendent or designee may request that the employee sign a release form to provide confidential medical information and records.

In determining a reasonable accommodation of the employee's condition, the Superintendent or designee may consult with public health officials or physicians with expertise in the diagnosis and treatment of infectious disease. The Superintendent or designee may also communicate with the employee's physician regarding the employee's ability to perform the essential requirements of the job with reasonable accommodation and without posing significant health or safety risks to the employee or others.

The Superintendent or designee shall prepare a confidential report which includes his/her recommendation and the medical information upon which it is based. The recommendations shall take into consideration:

- 1. The nature of the disease and the probability of its being transmitted, including the duration and severity of the risk.
- 2. The physical condition of the employee, including diagnosis, treatment, and prognosis of the condition.
- 3. The actual requirements of the employee's job and the expected type of interaction with others in the school setting.

#### **Employees With Infectious Disease**

This report shall be forwarded to the Board for confidential review and action.

The job assignment of an employee with a disabling infectious disease shall be reevaluated whenever there is a change in medical knowledge or in the employee's medical regimen or health which might affect his/her assignment.

#### **Confidentiality**

The Board and the Superintendent or designee shall ensure that employee rights to confidentiality are strictly observed. The district shall disclose medical record information only to the extent required or permitted by law. The medical records of any employee with a disabling infectious disease shall be held in strict confidence.

The district shall not discriminate against any employee or job applicant who has an infectious disease that meets the federal or state definition of a disability under the Americans with Disabilities Act, California Fair employment and Housing Act, or Section 504 of the Federal Rehabilitation Act. (Government Code 12900-12996;29 USC 794; 42 USC <u>12101-12213</u>)

(cf. 4030 – Nondiscrimination in Employment) (cf. Complaints Concerning Discrimination in Employment)

Upon request, any qualified person with a disability shall be provided reasonable accommodation to perform the essential duties of his/her position in accordance with the criteria and processes described in AR 4032 - Reasonable Accommodation.

#### (cf. 4032 - Reasonable Accommodation)

#### Legal Reference:

**EDUCATION CODE** 

44839 Medical certificate; periodic medical examination

44839.5 Requirements for employment of retirant

49406 Examination for tuberculosis (employees)

#### CIVIL CODE

56-56.37 Confidentiality of medical information

**GOVERNMENT CODE** 

12900-12996 Fair Employment and Housing Act

HEALTH AND SAFETY CODE

120975-121020 Mandated Blood Testing and confidentiality to protect public health

CODE OF REGULATIONS, TITLE 2

7293.5 et seq. 7294.2 Discrimination based on disability

**REHABILITATION ACT OF 1983** 

29 U.S.C. 701 et seq.

**AMERICANS WITH DISABILITIES ACT** 

42 U.S.C. 12101 et. Seq

43 School Board of Nassau County, Fla. V. Arline, 408 U.S. 273 (1987)

<u>CODE OF REGULATIONS, TITLE 5</u> 5502 – 5504 Medical certification

**CODE OF REGULATIONS, TITLE 17** 

2500 Reportable diseases and conditions

2508 Reporting of communicable diseases; duty of schools

UNITED STATES CODE, TITLE 29

794 Section 504 of the Rehabilitation Act of 1973

UNITED STATES CODE, TITLE 42

12101-12213 Americans with Disabilities Act

Policy

Adopted: October 21, 1997

CULVER CITY UNIFIED SCHOOL DISTRICT

Culver City, California